MEETING MINUTES OF THE CALGARY POLICE COMMISSION

OF THE CALGARY POLICE COMMISSION

ISC: PROTECTED A

DATE AND TIME: SEPTEMBER 23, 2026, 12:30 P.M.

LOCATION: CALGARY POLICE COMMISSION BOARDROOM

MEETING CHAIR: AMTUL SIDDIQUI

THE MEETING WAS CONDUCTED IN THREE CONSECUTIVE SESSIONS: AN IN-CAMERA COMMISSION SESSION, A PUBLIC SESSION, AND AN IN-CAMERA SESSION WITH THE CALGARY POLICE SERVICE. A DETAILED ATTENDANCE RECORD FOR EACH SESSION IS ATTACHED AS APPENDIX A.

ITEMS IN CAMERA AS COMMISSION

1. **Decision to Move in Camera at 12:35 P.M.**

   MOVED and **SECONDED** to move in camera pursuant to the *Access to Information Act*.

2. **Agenda Approval**

   MOVED and **SECONDED** to approve the agenda as presented.

   CARRIED

3. **Pecuniary or Conflict of Interest Declarations**

   The Chair called for declarations of pecuniary or other conflicts of interest.

   None were declared.

4. **Consent Agenda**

   The Commission received reports for the Consent Agenda

   MOVED and **SECONDED** to approve the consent agenda, including the motions contained therein, as presented

   4.1 June 18, 2026 Condensed Meeting 3 – Meeting Minutes for approval
   4.2 June 24, 2026, Commission Meeting Minutes for Approval
   4.3 September 3, 2026 Condensed Commission Meeting 1 Minutes for Approval
   4.4 September 10, 2026 Condensed Commission Meeting 2 Minutes for Approval
   4.5 Public Complaint Director's Report

4.6 CAPG Conference Summary Report – AS and JF
4.7 ADM Letter to Police Commissions
4.8 2026 Skills Matrix – for approval

MOVED and **SECONDED** to approve the 2026 Skills Matrix as recommended by the Appointments Advisory Committee

The discussion and distributed documents remain confidential pursuant to s. 28 & 29 of the *Access to Information Act.*

CARRIED

5. 2027 Internal Audit Planning Process Report

The Commission received reports from the Internal Audit Team

5.1 Annual Audit Planning Process
5.2 Internal Audit Policy
5.3 City Auditor's Annual Process Map

MOVED and **SECONDED** that the annual audit planning process outline in the attached report be approved and that Commissioners provide feedback by email on the proposed risk-based audit topics prior to the October 7th dedicated Finance & Audit Meeting

The discussion and distributed documents remain confidential pursuant to s. 28 & 30 of the *Access to Information Act.*

CARRIED

Commissioner Wyness & Mclean joined the meeting at **1:33 P.M.**

6. Executive Director's Report

The Commission received a verbal report from the Executive Director on Community Safety and Wellbeing Plan Engagement

6.1 Community Safety and Wellbeing Plan Engagement

MOVED and **SECONDED** to direct the Commission Staff to begin a process to gather Commission input into the Community Safety and Wellbeing plan

The discussion and distributed documents remain confidential pursuant to s. 28 of the *Access to Information Act.*

CARRIED

7. Legal Counsel Report

The Commission received a report from General Counsel

7.1 Legal Counsel Report

[redacted] Redacted as per s.32 of the Access to Information Act

MOVED and **SECONDED**:

- [redacted]
- Redacted as per s.32 of the Access to Information Act [redacted]

The discussion and distributed documents remain confidential pursuant to s. 32 of the *Access to Information Act.*

CARRIED

Commissioner McLean left the meeting at **1:46 P.M.**

7.2 Changes to the Law of Disclosure

MOVED and **SECONDED** that the Calgary Police Commission request that CPS Provide the Commission with an update within six months confirming how CPS has operationalized the Supreme Court of Canada's decision in Edmonton (Police Service) v. McKee, 2026 SCC 24, including with respect to the disclosure of relevant police misconduct findings that may have been administratively expunged, removed from an officer's internal disciplinary record, or maintained in an inactive or historical record location

The discussion and distributed documents remain confidential pursuant to s. 32 of the *Access to Information Act.*

CARRIED

8. Strategic Advisors Report

The Strategic Advisor provided three policies to the Commission to approve

8.1 Code of Conduct Policy – Updated

MOVED and **SECONDED**:

- that the draft Code of Conduct and Code of Conduct Breach Procedure policy be approved to take effect immediately;
- that the Commission approve amendments to the Policy Manual to replace all references to the Code of Conduct for Public Members Appointed to Council-Established Boards, Commissions and Committees with references to the Commission's Code of Conduct Policy and Code of Conduct Breach Procedure

The discussion and distributed documents remain confidential pursuant to s. 29 of the *Access to Information Act.*

CARRIED

Commissioner Mclean re-entered the meeting at **2:10 P.M.**

8.2 Meeting Conduct Policy – Updated

MOVED and **SECONDED** that the updated Meeting Conduct policy be amended with suggested changes and brought back to CPC1 in October for approval

The discussion and distributed documents remain confidential pursuant to s. 29 of the *Access to Information Act.*

CARRIED

8.3 Uniformed Officer Identification Policy

MOVED and **SECONDED**:

- that the draft Uniformed Officer Identification Policy be approved to take effect immediately
- that the Chief of Police demonstrates implementation of the Commission's Uniformed Officer Identification Policy by providing Commission with a corresponding Service policy before the end of 2026

The discussion and distributed documents remain confidential pursuant to s. 29 of the *Access to Information Act.*

CARRIED

Commissioner Noga left the meeting at **2:21 P.M.**

9. Decision to Move Back to Public Session

MOVED and **SECONDED** to return to public session at 2:33 PM.

10. Decision to Recess

MOVED and **SECONDED** to recess until 2:33 PM.

ITEMS IN PUBLIC SESSION AT 3:04 P.M.

11. Agenda Approval

MOVED and **SECONDED** to approve the agenda, as presented

CARRIED

12. Pecuniary or Conflict of Interest Declarations

The Chair called for declarations of pecuniary or other conflicts of interest.

None were declared.

13. Chair's Report

To start my Chair's report, I would like to announce that Vice Chair Kelly Ogle stepped down from the Commission at the beginning of September.

Commissioner Ogle provided so many significant contributions to our board over his three and a half years of service, including being the Commission's lead on developing the proposed 2027-2030 police budget. I would like to thank him for all his hard work, wisdom and support through what has been a time of significant change for the Calgary Police Service and our Commission. He will be missed, and we wish him all the best.

This summer was exceptionally busy for our Commission.

In July, we appeared before Council twice as part of our annual reporting requirements. The first appearance was before Council's Audit Committee to discuss the governance, financial oversight and risk management practices of our Commission and the Service.

The second appearance was at an in-camera meeting to answers questions about the proposed 2027-2030 police budget. Our priorities for the upcoming budget cycle are strengthening frontline staffing, providing the Service with the new technologies they need to better address crime, and strengthening the partnerships between the police and community.

We are asking Council to approve funding for 309 more police officers, as well as 214 additional technical experts and support staff. The new officers will create more capacity for proactive policing, such as traffic enforcement, proactive patrols, and crime prevention.

The additional civilian staff are mechanics, maintenance tradespeople, lawyers, crime analysts, and corporate supports that will ensure officers have what they need to do their jobs, and that officers' valuable time isn't being spent on tasks that can more efficiently be completed by someone else.

We continue to refine our budget request, including during a special meeting this past August, and more information on the proposed police budget will be publicly released in the next couple of weeks. We look forward to further discussions with Council and Calgarians on the vision for policing.

Our Commission also took the opportunity to connect with our peers across the country over the summer. Three representatives attended the Alberta Association of Police Governance Conference in Taber, and seven attended the Canadian Association of Police Governance Conference in Edmonton.

These conferences provide our commissioners and staff with a chance to learn from subject matter experts and other police boards. We were also proud to be featured as speakers in four different sessions at these conferences, showing that Calgary is looked to by our peers as a leader in police governance.

Members of our Commission also attended several community and Service events over the summer, giving us a chance to connect with the community and members of the Service.

There were naturally countless Stampede breakfasts, events and barbeques that we attended with everyone else in the city. We also had the privilege of participating in the Muslim Heritage Day Festival, the Pulling Together fundraiser for veteran and first responder mental health, and the Calgary Police Classic half marathon.

As for events hosted by the Calgary Police Service, we were honoured to welcome Calgary's newest officers at the graduation of Class 269 and to attend

the annual Regimental Ball. We appreciate these opportunities to take part in the life of the Service.

As always, I want to conclude my Chair's report by thanking members of the Calgary Police Service for ways they have delivered on the priorities of Calgarians. We had another safe and successful Stampede season, which we know is the result of countless members working long hours and extra shifts. We had the opportunity this year to send someone to observe a shift at Stampede Park, and the way officers work seamlessly with Park Security and other first responders is truly impressive. Thank you!

The Service also celebrated the 50th Anniversary of the School Resource Officer program – an incredible milestone. SROs in Calgary have always been focused on building positive relationships with the youth they serve and connecting youth who are on the wrong path with the supports they need to change.

When we did consultations with Calgarians on the SRO program a few years ago, we heard clearly that the contributions of these officers are valued and make a difference. Thank you to all the past and present SROs for your work, and congratulations on your 50th year.

The Service also took a big step toward embracing new technologies by launching a drone as first responder pilot. Drone technology has advanced rapidly and police now have the capability to quickly deploy drones to an emergency so first responders can see what is happening before they arrive.

The Service's Traffic Section conducted an operation targeting street racing in August. The goal was to suppress and disrupt this deadly activity, and it resulted in 445 tickets being issued to people engaged in this behaviour.

We know that dangerous driving and traffic fatalities are a primary concern for Calgarians, and we are pleased to see a concerted effort to address it. Thank you. Finally, I want to touch on two incidents this summer that were significant to our entire community. First, the heartbreaking loss of Parker was a heavy time for our city. While we know there are lessons to be learn from the response, all the members who were involved in that search should be very proud.

You stepped up and put in long hours, thought outside the box by playing Disney music through your vehicles, and gave your all to finding Parker. While the outcome is not what anybody wanted, thank you for not giving up and for doing everything you could to located him.

Secondly, the incident in Edworthy Park was another time when the courage and professionalism of our police service was on full display. Seeing so many of you run towards an armed suspect who had just shot one of your colleagues showed our community once again that we can count on you to be there for us in our darkest, scariest, and most vulnerable moments.

We are so glad that the officer who was shot will recover. We are also so grateful for what all of you did that day. Thank you.

These are just a few examples of what we know are many cases where officers have worked tirelessly to protect people, connect people with supports they need, and hold people accountable to harming others.

Thank you to all members of the Service for your work.

With that, I close my Chair's report.

MOVED and **SECONDED** to accept the Chair's report for information.

CARRIED

14. Chief's Opening Comments

The Commission received opening Comments from the Chief and reports on the Bureau of Community Policing and Investigative Support

MOVED and **SECONDED** to receive the Chief's Reports for Information

14.1 Chief's Opening Comments
- 14.1.1 Bureau of Community Policing
- 14.1.2 Bureau of Investigative Support

CARRIED

Commissioner Noga left the meeting at **4:10 P.M.**

15. 2026 Annual Policing Plan Update

The Commission received an update on the 2026 Annual Policing Plan

MOVED and **SECONDED** to receive the report for information

15.1 2026 Annual Policing Plan Update

CARRIED

Commissioner Noga joined the meeting at **4:33 P.M.**

16. Race Base Data 2025 Year End Report

The Commission received the 2025 Year End Race Base Data report. The Commission receives this report once a year

16.1 Race Base Data 2025 Year End report

MOVED and **SECONDED** to receive the report for information

CARRIED

Commissioner Wyness joined the meeting at **4:51 P.M.**

17. Public Participation

1 member of the public wished to address the Commission at the meeting today

MOVED and **SECONDED** to receive the public verbal and written submissions for information

17.1 Written Submissions

CARRIED

18. Decision to Recess

MOVED and **SECONDED** to recess for dinner break at 5:13 PM

CARRIED

ITEMS IN CAMERA WITH THE CALGARY POLICE SERVICE

19. Decision to Move in Camera

MOVED and **SECONDED** to move in camera at 6:05 p.m. pursuant to the *Access to Information Act*.

CARRIED

20. Agenda Approval

MOVED and **SECONDED** to approve the agenda as presented.

CARRIED

21. Pecuniary or Conflict of Interest Declarations

The Chair called for declarations of pecuniary or other conflicts of interest.

None were declared.

22. Consent Agenda

Commissioner Nijssen-Jordan requests to move agenda item 22.4 – Stampede After Action Report off the consent agenda, this agenda item will go to agenda item 27 time permitting

MOVED and **SECONDED** to approve the consent agenda as amended

22.1 Service Delivery Modernization Report
22.2 PSS Monthly Reports
22.3 2027 – 2030 Capital Budget Inflation Adjustment
~~22.4 Stampede After Action Report~~

The discussion and distributed documents remain confidential pursuant to s. 28, 29 & 30 of the *Access to Information Act.*

CARRIED

23. Strategic Data Integration & Intelligence Analytical Unit

The Commission received a report from CPS on the Strategic Data Integration & Analytical Unit

23.1 Report

MOVED and **SECONDED** to receive the Strategic Data Integration & Intelligence Analytical Unit report for information

The discussion and distributed documents remain confidential pursuant to s.28 of the *Access to Information Act.*

CARRIED

24. 2027 – 2030 Business Plan & Budget: KPI Framework

The Commission received a report from CPS on the

24.1 Report

MOVED and **SECONDED** to approve all tier 2 KPI's except community perception of traffic safety. Calgary Police Commission requests that these change to a quantitative KPI

The discussion and distributed documents remain confidential pursuant to s.30 of the *Access to Information Act.*

CARRIED

25. Work/Progress around the Integrated Services Centre

The Commission received a verbal update around the work/progress of the Integrated Services Centre

Commissioner Tanguay declares a conflict of interest and leaves the room at **7:44 P.M.**

MOVED and **SECONDED** that the Calgary Police Commission supports the Calgary Police Service leading a collaboration to develop an integrated stabilization center with health services and partners with appropriate financing, and to report back to the Commission

The discussion and distributed documents remain confidential pursuant to s.26 & 28 of the *Access to Information Act.*

CARRIED

Commissioner Tanguay returns to the meeting at **8:02 P.M.**

26. Time Limit Extensions

26.1 Time Limit Extensions Q&A
26.2 Time Limit Extensions

MOVED and **SECONDED** to approve the Time Limit Extension Q&A and Time Limit Extension requests as presented on the in-camera report, and that each TLE will be signed by the chair by hereby directing the Commission Clerk to insert the chair's electronic signature as required throughout

The discussion and distributed documents remain confidential pursuant to s.20 of the *Access to Information Act.*

CARRIED

27. Other Business

27.1 Stampede After Action Report

MOVED and **SECONDED** to accept the report for information

The discussion and distributed documents remain confidential pursuant to s.28 of the *Access to Information Act.*

CARRIED

All CPC staff except the Executive Director and General Counsel and all CPS staff except the Chief left the meeting at **8:07 P.M.**

28. In-Camera with the Chief

The discussion remains confidential pursuant to s.22 and 23 of the *Access to Information Act.*

CARRIED

Chief McLellan left the meeting at **8:43 P.M.**

29. Commissioner Roundtable Discussion

The discussion remains confidential pursuant to s.19 of the *Access to Information Act.*

CARRIED

30. Adjournment of Meeting

Meeting was adjourned at 9:00 P.M.

APPENDIX A
Attendance by Session

The September 23, 2026 Regular Meeting was conducted in three consecutive sessions. Attendance is recorded separately below to reflect changes in participation during the meeting.

Session 1: In Camera as Commission

Commenced at 12:35 p.m.

Attendance category	Attendees
Commissioners present	Amtul Siddiqui, Chair Samuel Hope, Vice Chair Ayo Adediran Marsha Hanson Sue Mallon Cheri Nijssen-Jordan Aaron Noga Robert Tanguay
Commissioners attending virtually	Councillor Wyness Councillor Maclean
Commissioner regrets	Joseph Fernandez
Commission staff attendees	Corwin Odland, Executive Director Deborah Petriuk, General Counsel Seila Danzic, Head of Internal Audit Omar Lewis, Senior Advisor, Strategy and Policy Amber Schinnour, Commission Clerk & Legal Assistant Jessica Simpson, Administrative Coordinator

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Session 2: Public Session

Commenced at 3:02 p.m.

Attendance category	Attendees
Commissioners present	Amtul Siddiqui, Chair Samuel Hope, Vice Chair Ayo Adediran Marsha Hanson Sue Mallon Cheri Nijssen-Jordan Aaron Noga Robert Tanguay
Commissioners attending virtually	Councillor Wyness
Commissioner regrets	Joseph Fernandez Councillor Maclean
Commission staff attendees	Corwin Odland, Executive Director Deborah Petriuk, General Counsel Omar Lewis, Senior Advisor, Strategy and Policy Amber Schinnour, Commission Clerk & Legal Assistant Jessica Simpson, Administrative Coordinator
Calgary Police Service attendees	Chief Katie McLellan Deputy Chief Asif Rashid, Bureau of Organizational Performance Deputy Chief Cliff O'Brien, Bureau of Community Policing Deputy Chief Cory Dayley, Bureau of Service and Community Support A/Deputy Chief Joe Brar, Bureau of Investigative Support A/Chief People Officer Kathleen Fraser Bureau of Our People and Organizational Development Inspector Roland Stewart, Executive Officer Michael Nunn, Executive Director, Strategic Communications Section Sandra Jacobi, Director, Strategic Services Rebecca Davidson, Manager, Corporate Data & Analysis

Attendance category	Attendees
	Amanda Davis, Business Strategist, Strategic Planning and Evaluation Jodi Jimenez, Strategic Plan & Evaluation
Calgary Police Service guests	Inspector Bernie Loughlin, Edmonton Police Service, AACP Mentee
Calgary Police Service virtual attendance	None

Session 3: In Camera with the Calgary Police Service

Commenced at 5:15 p.m.

Attendance category	Attendees
Commissioners present	Amtul Siddiqui, Chair Samuel Hope, Vice Chair Ayo Adediran Marsha Hanson Sue Mallon Cheri Nijssen-Jordan Aaron Noga Robert Tanguay
Commissioners attending virtually	Councillor Wyness
Commissioner regrets	Joseph Fernandez Councillor Maclean
Commission staff attendees	Corwin Odland, Executive Director Deborah Petriuk, General Counsel Omar Lewis, Senior Advisor, Strategy and Policy Amber Schinnour, Commission Clerk & Legal Assistant Jessica Simpson, Administrative Coordinator

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Attendance category	Attendees
Calgary Police Service attendees	Chief Katie McLellan Deputy Chief Asif Rashid, Bureau of Organizational Performance Deputy Chief Cliff O'Brien, Bureau of Community Policing Deputy Chief Cory Dayley, Bureau of Service and Community Support A/Deputy Chief Joe Brar, Bureau of Investigative Support A/Chief People Officer Kathleen Fraser Bureau of Our People and Organizational Development Inspector Roland Stewart, Executive Officer Michael Nunn, Executive Director, Strategic Communications Section Sandra Jacobi, Director, Strategic Services Rebecca Davidson, Manager, Corporate Data & Analysis Amanda Davis, Business Strategist, Strategic Planning and Evaluation Jodi Jimenez, Strategic Plan & Evaluation
Calgary Police Service guests	Inspector Bernie Loughlin, Edmonton Police Service, AACP Mentee
Calgary Police Service virtual attendance	Superintendent Jeff Bell, Criminal Ops & Intell Division Superintendent Darren Berglind, Field Operation Inspector Nicole Barrett, PSS Investigations Staff Sergeant Mac Rylands, Service Delivery Modernization Project A/Staff Sergeant Kevin Anderson, Virtual Policing Unit Amory Hamilton-Henry, Manager, Strategic Planning & Evaluation Unit Celina Clausen, Business Strategist, Strategic Planning and Evaluation Keri Rak, Strategic Planning, Research and Analysis Jason Huryn, Public Affairs and Media Relations Zeljko Bavcevic, Resource Team, Strategic Data Integration and Intelligence Analytical Unit