IN CAMERA WITH CALGARY POLICE COMMISSION MEETING MINUTES

OF THE CALGARY POLICE COMMISSION

ISC: PROTECTED A

MAY REGULAR MEETING

DATE AND TIME:	MAY 27, 2026, 12:30 P.M.
LOCATION:	CALGARY POLICE COMMISSION BOARDROOM
MEETING CHAIR:	AMTUL SIDDIQUI

COMMISSIONERS PRESENT

Amtul Siddiqui, Chair
Kelly Ogle, Vice Chair
Ayo Adediran
Joseph Fernandez
Marsha Hanson
Samuel Hope
Sue Mallon
Cheri Nijssen-Jordan
Aaron Noga

COMMISSIONER REGRETS

Robert Tanguay
Councillor Wyness
Councillor Maclean

COMMISSION STAFF ATTENDEES

Corwin Odland, Executive Director
Deborah Petriuk, General Counsel
Grace Ho, Senior Auditor
Amber Schinnour, Commission Clerk & Legal Assistant
Sapna Gupta, Senior Advisor, Communications & Engagement
Nadine Suffron, Administrative Coordinator

CALGARY POLICE COMMISSION GUESTS

Jesse Adams, President and Founder, Ember Experience
Aishwarya Jayaprakash, Advisor, Ember Experience

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ITEMS IN CAMERA AS COMMISSION

1. **Decision to Move in Camera at 12:33 P.M.**

   MOVED and **SECONDED** to move in camera pursuant to the *Access to Information Act*.

2. **Agenda Approval**

   MOVED and **SECONDED** to approve the agenda as presented.

   CARRIED

3. **Pecuniary or Conflict of Interest Declarations**

   The Chair called for declarations of pecuniary or other conflicts of interest.

   None were declared.

4. **Consent Agenda**

   The Commission received reports for the Consent Agenda

   MOVED and **SECONDED** to approve the consent agenda as presented

   4.1 March 19, 2026 Condensed Meeting 3 – Meeting Minutes for approval
   4.2 March 25, 2026, Commission Meeting Minutes for Approval
   4.3 May 7, 2026 Condensed Commission Meeting 1 Minutes for Approval
   4.4 May 14, 2026 Condensed Commission Meeting 2 Minutes for Approval
   4.5 Executive Director's Report
   4.5.1 Commission Q1 Financials
   4.6 Communication and Engagement Report
   4.6.1 Detailed Workplan
   4.6.2 Updated: Elected Officials & Their Corresponding Priorities
   4.7 Legal Counsel Report

   MOVED and **SECONDED** to allow the appeal of s.19 of the ATIA

   MOVED and **SECONDED** to approve for signature the decision as presented

4.7.1 Appeal

MOVED and **SECONDED** to approve the appointment of an appeal panel in PSS files #25-1194 & #25-1254

4.8 Perspectives on Calgary Safety Perceptions
4.8.1 Attachment to Briefing Note

The discussion and distributed documents remain confidential pursuant to s. 28 & 32 of the *Access to Information Act.*

CARRIED

5. Ember Meeting with CPC

The Commission received a presentation and strategic session from Ember regarding the Workplace Review

MOVED and **SECONDED** to receive the presentation and strategic session for information

The discussion and distributed documents remain confidential pursuant to s. 26 of the *Access to Information Act.*

CARRIED

6. Succession Committee Report

MOVED and **SECONDED** to table the Succession Committee Report to the First Condensed meeting in June

The discussion and distributed documents remain confidential pursuant to s. 28 of the *Access to Information Act.*

CARRIED

7. Decision to Move Back to Public Session

MOVED and **SECONDED** to return to public session at 2:23 PM.

8. **Decision to Recess**

   MOVED and **SECONDED** to recess until 3:00 PM.

PUBLIC SESSION
CALGARY POLICE COMMISSION MEETING MINUTES

OF THE CALGARY POLICE COMMISSION

ISC: PROTECTED A

MAY REGULAR MEETING PUBLIC SESSION

DATE AND TIME:	MAY 27, 2026, 3:00 P.M.
LOCATION:	CALGARY POLICE COMMISSION BOARDROOM
MEETING CHAIR:	AMTUL SIDDIQUI

COMMISSIONERS PRESENT

Amtul Siddiqui, Chair
Kelly Ogle, Vice Chair
Ayo Adediran
Joseph Fernandez
Marsha Hanson
Samuel Hope
Sue Mallon
Cheri Nijssen-Jordan
Aaron Noga

COMMISSIONER REGRETS

Robert Tanguay
Councillor Maclean
Councillor Wyness

CALGARY POLICE SERVICE ATTENDEES

Chief Katie McLellan
Deputy Chief Asif Rashid, Bureau of Organizational Performance
Deputy Chief Cliff O'Brien, Bureau of Community Policing
Deputy Chief Cory Dayley, Bureau of Service and Community Support
Chief People Officer Kim Armstrong, Bureau of Our People and Organizational Development
Superintendent Nadine Wagner, Learning & Recruitment Division
Inspector Travis Juska, Executive Officer
Inspector Lon Brewster, Chief Crowfoot Learning Center
Sabina Lokanc, Executive Director of Finance
Emma Poole, A/Executive Director, Strategic Communications Section
Sandra Jacobi, Director, Strategic Services
Amory Hamilton-Henry, Manager, Strategic Planning & Evaluation Unit
Keri Rak, Strategic Planning, Research and Analysis
Alexandra Hrk, Strategic Planning and Partnership

PUBLIC SESSION
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CALGARY POLICE VIRTUAL ATTENDANCE

Inspector Rob Davidson, Bureau of Organizational Performance
A/Inspector Steve Dowler, Bureau of Community Policing
Rebecca Davidson, Manager, Corporate Data & Analysis
Celina Clausen, Business Strategist, Strategic Planning and Evaluation
Amanda Davis, Business Strategist, Strategic Planning and Evaluation
Jason Huryn, Public Affairs and Media Relations
Jennifer Atkinson, Public Affairs and Media Relations

COMMISSION STAFF ATTENDEES

Corwin Odland, Executive Director
Deborah Petriuk, General Counsel
Amber Schinnour, Commission Clerk & Legal Assistant
Sapna Gupta, Senior Advisor, Communications & Engagement
Nadine Suffron, Administrative Coordinator

ITEMS IN PUBLIC SESSION

9. Agenda Approval

MOVED and **SECONDED** to approve the agenda, as presented

CARRIED

10. Pecuniary or Conflict of Interest Declarations

The Chair called for declarations of pecuniary or other conflicts of interest.

None were declared.

11. Chair's Report

To open my Chair's Report, I want to begin by recognizing the many important celebrations and observances that took place throughout April and May, and that reflect the diversity, resilience, and shared values of the communities we serve.

April marked Sikh Heritage Month, Earth Month including Earth Day, Autism Acceptance Month and Parkinson's Awareness Month.

It also included Eid al-Fitr, Passover and Easter, all of which hold deep significance for many Calgarians and highlight themes of renewal, compassion, and community.

Also in April, we observed National Volunteer Week, recognizing the many Calgarians, including our very own Commissioners, who selflessly give their time and energy to community and safety initiatives in an effort to strengthen our city.

Turning to May, we recognized Asian Heritage Month and Jewish Heritage Month.

We paused to observe Mental Health Awareness Week in Canada, an important reminder of the need to support psychological well-being—both within our communities and among those who serve in public safety roles.

And we acknowledged National Police Week, where we took time to honour the work and sacrifice of policing personnel across our country.

Finally, this week, we're also marking Eid al-Adha, an important observance for Muslim communities centered on faith, reflection, and generosity.

As we move through the spring, our Commission remains focused on strengthening trust, supporting public safety, and working collaboratively with the multitude of communities across our city.

Speaking of working collaboratively, over the past two months, our Commission has been actively engaged in demonstrating that effective civilian oversight is not confined to the boardroom, but grounded in presence, partnership, and public trust.

Internally, we advanced our commitment to a strong and healthy workplace environment through the launch of the CPS Workplace Culture Assessment.

We attended the graduation of a recruit class, and we were honoured to take part in the African Pathways to Policing recruitment event to support efforts to build a service that reflects the diversity of Calgary.

We had the opportunity to appear before City Council twice over the past two months – Once to present the Calgary Police Service's 2025 Annual Report and once to present our own. We also set up individual meetings with Mayor Farkas and a few members of City Council to discuss some of our priorities, with a full roster of 1:1 meetings beginning next month.

Members of our Commission attended Calgary's Community Court alongside City partners and CPS to witness collaboration across systems in action. We also participated in broader sector conversations, including the Western Canada Addiction Forum, where leaders from across systems came together to explore coordinated, evidence-based responses to substance use and its impacts on community safety.

We attended YouthLink Calgary – now called the Calgary Police Discovery Centre's 30th anniversary, marking three decades of important work in helping young people better understand the impact of crime, make informed choices, and build stronger relationships with police and community partners. We also presented two Lifetime Achievement Awards at the Chief's Gala which honoured the profound impact of two outstanding community members—Dr. Pauline Head and Constable Steve Hill—who have dedicated their careers to community safety and building trust with those most in need.

At the provincial level, our Commission met with the Alberta Police Review Commission's leadership team, and we presented to Alberta's Anti-Racism Advisory Council where we shared the meaningful work we have underway to advance inclusion, equity, and culture in policing.

Now our engagement over the past two months also included moments of reflection and solidarity. We extended our condolences following line-of-duty deaths of officers in Quebec and Ontario, and closer to home, we shared in the grief of our community following a very tragic incident involving two young children in our city. These moments remind us of the human realities behind public safety and the importance of supporting both those who serve and the communities they protect.

Later this week, we are headed to the Alberta Association of Police Governance conference where members of our Commission and staff have been asked to present to our colleagues across the province.

I am proud of the strength of our Commission, the opportunities we embrace to contribute our expertise and insight, and our sustained commitment to strengthening police governance across Canada.

Taken all together, these engagements reflect a Commission that is present, connected, and committed—to governance that is informed, to partnerships that are meaningful, and to a shared goal of safer communities for all.

Now before I close my Chair's report, I want to mention that I attended one of Chief McLellan's many presentations to the community last week on the work CPS is doing to advance the Service. You had a show-stopping presentation, and I wanted you to hear that in front of both your colleagues and mine.

With that, I close my Chair's report.

MOVED and **SECONDED** to accept the Chair's report for information.

CARRIED

12. Chief's Opening Comments

The Commission received opening Comments from the Chief and reports on the Bureau of Community Policing and Investigative Support

MOVED and **SECONDED** to accept the Chief's Opening Comments for Information

12.1 Chief's Opening Comments

CARRIED

MOVED and **SECONDED** to direct CPC staff to send a letter to the Government of Alberta re the importance of expediting processing Automated Traffic Enforcement business cases submitted

12.1.1 Bureau of Community Policing
12.1.2 Bureau of Investigative Support

CARRIED

13. 2025 CPS Year-End De-Escalation and Use of Force Report

The Commission received the 2025 CPS Year-End De-Escalation and Use of Force Report, this report is an annual report on de-escalation and use of force. This report provides details on the counts of use of force incidents and methods of force. This report is provided in accordance to the Alberta Provincial Policing Standards (OP 9.4).

MOVED and **SECONDED** to receive the report for information

13.1 Report

CARRIED

14. Public Participation

No members of the public wished to address the Commission at the meeting today

MOVED and **SECONDED** to receive the public verbal and written submissions for information

14.1 Written Submissions

CARRIED

15. Decision to Recess

MOVED and **SECONDED** to recess for dinner break at 4:28 PM

CARRIED

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Nadine Suffron, Administrative Coordinator

ITEMS IN CAMERA WITH THE CALGARY POLICE SERVICE

16. Decision to Move in Camera

MOVED and **SECONDED** to move in camera at 5:32 p.m. pursuant to the *Access to Information Act*.

CARRIED

17. Agenda Approval

MOVED and **SECONDED** to approve the agenda as presented.

CARRIED

18. Pecuniary or Conflict of Interest Declarations

The Chair called for declarations of pecuniary or other conflicts of interest.

None were declared.

19. Consent Agenda

MOVED and **SECONDED** to accept the request from the Calgary Police Service to table the Race Base Data Analysis presentation to the September CPC meeting

19.1 Race Base Data Report (Request for Extension)

The discussion and distributed documents remain confidential pursuant to s.29 of the *Access to Information Act.*

CARRIED

20. 2027 – 2030 Business Plan & Budget Implementation & Monitoring

The Commission received a report from CPS that provides the implementation and performance monitoring strategy and sequences actions to successfully execute the full 2027 – 2030 Business Plan & Budget

MOVED and **SECONDED** to direct the Service to divide the proposed police budget into baseline costs to maintain current service levels and costs for improved service levels, as requested by Council, with the caveat that current service levels will not provide adequate and effective policing through the next budget cycle.

20.1 2027 – 2030 Business Plan & Budget Implementation & Monitoring

The discussion and distributed documents remain confidential pursuant to s.30 of the *Access to Information Act.*

CARRIED

21. Service Delivery Modernization Update

The Commission received an updated report on Service Delivery Modernization

MOVED and **SECONDED** to receive the Service Delivery Modernization Project for information

21.1 Service Delivery Modernization Project Update

The discussion and distributed documents remain confidential pursuant to s.30 of the *Access to Information Act.*

CARRIED

All CPC staff except the Executive Director and CPS staff except the Chief left the meeting at **7:20 P.M.**

22. In-Camera with the Chief

The discussion remains confidential pursuant to s.22 and 23 of the *Access to Information Act.*

CARRIED

Chief McLellan left the meeting at **8:12 P.M.**

23. Commissioner Roundtable Discussion

MOTION to rescind the motion adopted on May 14, 2026 regarding the zero-tolerance policy for open drug use

The discussion remains confidential pursuant to s.28 of the *Access to Information Act.*

CARRIED

MOVED and **SECONDED** to direct the service to bring to the June CPC Commission meeting a public report on how officers are expected to address open drug use and whether the Service is taking a zero-tolerance approach following the Commission's October 29, 2025, endorsement of such an approach.

23.1 Open Drug Use Motion Update

The discussion remains confidential pursuant to s.28 of the *Access to Information Act.*

CARRIED

Redacted pursuant to s.21(1)(a) of the Access to Information Act – advice or recommendations

MOVED and SECONDED to approve the scope increase to the Workplace Audit to allow Ember to interview an additional 50 participants

The discussion remains confidential pursuant to s.19, 20 & 22 of the *Access to Information Act.*

CARRIED

24. Adjournment of Meeting

Meeting was adjourned at 8:37 P.M.