

MEETING MINUTES

OF THE CALGARY POLICE COMMISSION



ISC: PROTECTED A

FIRST MARCH CONDENSED COMMISSION MEETING

DATE AND TIME: MARCH 5, 2026, 12:00 PM

LOCATION: ZOOM

MEETING CHAIR: AMTUL SIDDIQUI

COMMISSIONERS PRESENT

Amtul Siddiqui, Chair
Kelly Ogle, Vice Chair
Joseph Fernandez
Marsha Hanson
Samuel Hope
Sue Mallon
Cheri Nijssen-Jordan
Aaron Noga
Robert Tanguay
Councillor Maclean
Councillor Wyness

COMMISSIONER REGRETS

Ayo Adediran

CALGARY POLICE SERVICE ATTENDEES

Chief Katie McLellan
Deputy Chief Asif Rashid, Bureau of Investigative Support
Deputy Chief Cliff O'Brien, Bureau of Community Policing
Deputy Chief Cory Dayley, Bureau of Service and Community Support
Chief Strategy Officer and General Counsel Kathrine Murphy, Bureau of Organizational Support
Chief People Officer Kim Armstrong, Bureau of Our People and Organizational Development
Superintendent Nadine Wagner, Learning & Recruit Division
Inspector Travis Juska, Executive Officer
Staff Sergeant Roland Stewart, Executive Resource Officer
Michael Nunn, Executive Director, Strategic Communications Section
Melissa Morrow, Executive Director, Human Resources
Kathleen Fraser, Executive Director, Wellness - Resiliency Division
Sandra Jacobi, Director, Strategic Services



Donna Vinje, PSS Director of Business Operations
Wura Odiase, Director of Culture Inclusion and Belonging
Kim Assailly, Director, People Strategy and Analytics Resource Team
Glenda Hedberg, People Strategy and Analytics
Keri Rak, Strategic Planning, Research and Analysis
Gemma Clarke, Civilian Investigator

COMMISSION STAFF ATTENDEES

Corwin Odland, Executive Director
Deborah Petriuk, General Counsel
Seila Danzic, Head of Internal Audit
Sapna Gupta, Senior Advisor, Communications & Engagement
Amber Schinnour, Commission Clerk & Legal Assistant
Nadine Suffron, Administrative Coordinator

ITEMS IN CAMERA

1. Decision to Move in Camera at 12:02 P.M.

MOVED and **SECONDED** to move in camera pursuant to s.29 of the *Access to Information Act*.

2. Agenda Approval

MOVED and **SECONDED** to approve the agenda as presented.

CARRIED

3. Pecuniary or Conflict of Interest Declarations

The Chair called for declarations of pecuniary or other conflicts of interest.

None were declared.

4. Consent Agenda

MOVED and **SECONDED** that the consent agenda be approved as presented

4.1 Art of the Nudge Partnership Summary Report



The discussion and distributed documents remain confidential pursuant to s. 28 of the *Access to Information Act*.

CARRIED

5. Frivolous / Vexatious Application – 25-0277

The Commission received a summary of facts regarding the Frivolous / Vexatious Application and a briefing note from General Counsel

MOVED and SECONDED to accept the recommendation of General Counsel to dismiss the complaint 25-0277 as frivolous

5.1 Briefing Note

5.2 Frivolous / Vexatious Application – 25-0277

The discussion and distributed documents remain confidential pursuant to s. 20 and 22 of the *Access to Information Act*.

CARRIED

6. Human Resources KPI's

The Commission received a presentation on Human Resources KPI's

MOVED and SECONDED to receive the presentation on the Bureau of Our People and Organizational Development KPI Enhancement for Information

6.1 Bureau of Our People and Organizational Development KPI Enhancement

The discussion and distributed documents remain confidential pursuant to s.20 & 22 of the *Access to Information Act*.

CARRIED

CPS and Commission Staff leave the meeting except for the Executive Director and General Counsel at **12:57 P.M.**

7. Chief's Hiring Process

The Commission received reports on the Chief's Hiring Process

Redacted due to s.20 of the Access to Information Act



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[REDACTED]

[REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]
[REDACTED]

[REDACTED]
[REDACTED]

[REDACTED]

General Counsel leave the meeting at **1:35 P.M.**

8. Commission Roundtable Discussion

The discussion and distributed documents remain confidential pursuant to s.28 of the *Access to Information Act*.

CARRIED

9. Adjournment of Meeting

Meeting was adjourned at 1:40 PM