

MEETING MINUTES

OF THE CALGARY POLICE COMMISSION



ISC: PROTECTED A

THIRD MARCH CONDENSED COMMISSION MEETING

DATE AND TIME: MARCH 19, 2026, 12:00 PM

LOCATION: ZOOM

MEETING CHAIR: AMTUL SIDDIQUI

COMMISSIONERS PRESENT

Amtul Siddiqui, Chair
Kelly Ogle, Vice Chair
Ayo Adediran
Joseph Fernandez
Marsha Hanson
Samuel Hope
Sue Mallon
Cheri Nijssen-Jordan
Aaron Noga
Robert Tanguay
Councillor Maclean

COMMISSIONER REGRETS

Councillor Wyness

CALGARY POLICE SERVICE ATTENDEES

Chief Katie McLellan
Deputy Chief Asif Rashid, Bureau of Investigative Support
Deputy Chief Cliff O'Brien, Bureau of Community Policing
Deputy Chief Cory Dayley, Bureau of Service and Community Support
Chief Strategy Officer and General Counsel Kathrine Murphy, Bureau of Organizational Support
Chief People Officer Kim Armstrong, Bureau of Our People and Organizational Development
A/Superintendent Lon Brewster
Inspector Travis Juska, Executive Officer
Inspector Garth Kowalyk, Career Management Section
Staff Sergeant Mark England, Driver Safety & Compliance
Michael Nunn, Executive Director, Strategic Communications Section
Wura Odiase, Director of Culture Inclusion and Belonging
Donna Vinje, PSS Director of Business Operations



Andres Kroker, Manager, People Strategy & Research
Brittany Klassen, Public Affairs and Media Relations
Keri Rak, Strategic Planning, Research and Analysis
Glenda Hedberg, People Strategy and Analytics

COMMISSION STAFF ATTENDEES

Corwin Odland, Executive Director
Deborah Petriuk, General Counsel
Seila Danzic, Head of Internal Audit
Grace Ho, Senior Auditor
Amber Schinnour, Commission Clerk & Legal Assistant
Sapna Gupta, Senior Advisor, Communications & Engagement
Nadine Suffron, Administrative Coordinator

ITEMS IN CAMERA WITH THE CALGARY POLICE SERVICE AT 12:01 P.M.

1. Decision to Move in Camera

MOVED and SECONDED to move in camera pursuant to s.29 of the *Access to Information Act*.

2. Agenda Approval

MOVED and SECONDED to approve the agenda as presented.

3. Pecuniary or Conflict of Interest Declarations

The Chair called for declarations of pecuniary or other conflicts of interest.

None were declared.

4. Consent Agenda

MOVED and SECONDED that the consent agenda be approved as presented

4.1 PSS Monthly Reports

The discussion and distributed documents remain confidential pursuant to s. 20, 23 & 28 of the *Access to Information Act*.



CARRIED

5. Bureau of People and Organizational Development Report

The Commission received a report on the Bureau of People and Organizational Development

MOVED and SECONDED to direct the Service to provide a brief presentation on the process and decision-making tree for how a member goes on short-term disability, moves to WCB, and then moves to long term disability. Also include the steps taken to diagnose, treat and support them.

5.1 Report

The discussion and distributed documents remain confidential pursuant to s. 20, 22 & 23 of the *Access to Information Act*.

CARRIED

6. Race Based Data Report Update

The Commission received an update on Race Based Data

MOVED and SECONDED to receive the Race Based Data Report Update for information

6.1 Report

The discussion and distributed documents remain confidential pursuant to s. 20, 20 & 22 of the *Access to Information Act*.

CARRIED

7. Time Limit Extensions

MOVED and SECONDED that the Time Limit Extensions, as presented by CPS be approved by Commission as presented

7.1 Time Limit Extensions Q&A

7.2 Time Limit Extensions

The discussion and distributed documents remain confidential pursuant to s.20 of the *Access to Information Act*.

CARRIED



8. Public Complaint Director's Report

General Counsel provided a Public Complaint Director's report for the Commission

MOVED and SECONDED to accept the Public Complaint Director's Report for information

8.1 Public Complaint Director's Report

The discussion and distributed documents remain confidential pursuant to s.28 of the *Access to Information Act*.

CARRIED

CPS leaves the meeting at 12:52 P.M.

9. Commission Roundtable Discussion

Redacted under s.20 of the Access to Information Act

The discussion remains confidential pursuant to s.20, 22 & 28 of the *Access to Information Act*.

CARRIED

Redacted under s.20 of the Access to Information Act

The discussion remains confidential pursuant to s.20, 22 & 28 of the *Access to Information Act*.

CARRIED

10. Adjournment of Meeting

Meeting was adjourned at 1:35 PM