IN CAMERA WITH CALGARY POLICE COMMISSION MEETING MINUTES

OF THE CALGARY POLICE COMMISSION

ISC: PROTECTED A

FEBRUARY REGULAR MEETING

DATE AND TIME:	FEBRUARY 25, 2026, 12:30 P.M.
LOCATION:	CALGARY POLICE COMMISSION BOARDROOM
MEETING CHAIR:	AMTUL SIDDIQUI

COMMISSIONERS PRESENT

Amtul Siddiqui, Chair
Kelly Ogle, Vice Chair
Ayo Adediran
Joseph Fernandez
Marsha Hanson
Sue Mallon
Cheri Nijssen-Jordan
Aaron Noga
Councillor Wyness
Councillor Maclean

COMMISSIONER REGRETS

Robert Tanguay

COMMISSIONER VIRTUAL ATTENDANCE

Sam Hope

COMMISSION STAFF ATTENDEES

Corwin Odland, Executive Director
Deborah Petriuk, General Counsel
Seila Danzic, Head of Internal Audit
Grace Ho, Senior Auditor
Amber Schinnour, Commission Clerk & Legal Assistant
Sapna Gupta, Senior Advisor, Communications & Engagement
Nadine Suffron, Administrative Coordinator

ITEMS IN CAMERA AS COMMISSION

1. **Decision to Move in Camera**

   MOVED and **SECONDED** to move in camera pursuant to the *Access to Information Act*.

2. **Agenda Approval**

   MOVED and **SECONDED** to approve the agenda as presented.

   CARRIED

3. **Pecuniary or Conflict of Interest Declarations**

   The Chair called for declarations of pecuniary or other conflicts of interest.

   None were declared.

4. **Consent Agenda**

   The Commission received a reports for the Consent Agenda

   MOVED and **SECONDED** to approve the consent agenda as presented

   4.1 Changes to the 2026 Reporting Schedule
   4.1.1 2026 Reporting Schedule
   4.2 January 28, 2026, Commission Meeting Minutes for Approval
   4.3 February 5, 2026 Condensed Commission Meeting 1 Minutes for Approval
   4.4 February 12, 2026 Condensed Commission Meeting 2 Minutes for Approval
   4.5 Communication and Engagement Report
   4.5.1 Project Tracker
   4.6 Workplace Review Committee Monthly Update
   4.7 Cover Report – Incoming Letter from Patrick Fagan re Bryan Morton
   4.7.1 Letter from Patrick Fagan

   The discussion and distributed documents remain confidential pursuant to s. 28 of the *Access to Information Act.*

   CARRIED

5. Automated Traffic Enforcement Advocacy

The Commission received a drafted letter on Automated Traffic Enforcement Advocacy and a draft Op-Ed

MOVED and **SECONDED** to receive the letter at agenda item 5 and recommend the following changes:

- Add all commission members to the letter
- Request for stronger penalties for those with excessive speed

5.1 Letter to Province re Traffic Enforcement on City Highways

The discussion and distributed documents remain confidential pursuant to s. 26 of the *Access to Information Act.*

CARRIED

6. Community Perceptions Survey

The Commission received a report on the Community Perceptions Survey and options for the 2026 year

MOVED and **SECONDED** to accept the recommendation from the Senior Advisor of Communications and Engagement to transition from Illumina to the City of Calgary / Advanis for the 2026 Community Perceptions Survey and to shift the Community Perceptions Survey schedule from June to September

6.1 Report

The discussion and distributed documents remain confidential pursuant to s. 30 of the *Access to Information Act.*

CARRIED

7. Policy Approval

The Commission received a report from the Executive Director for a Policy Approval

MOVED and **SECONDED** that the draft Escalations to the Commission Policy and Procedure be approved with the following recommendations to take effect immediately

- Chair or Delegate
- Add a checklist as an appendix

7.1 Proposed Escalation Policy & Procedures

The discussion and distributed documents remain confidential pursuant to s. 29 of the *Access to Information Act.*

CARRIED

8. Legal Counsel Report

The Commission received a report from General Counsel

[redacted]

8.1 Legal Counsel Report

The discussion and distributed documents remain confidential pursuant to s. 32 of the *Access to Information Act.*

CARRIED

CPC Staff except the Executive Director left the meeting at **1:35 p.m.**

9. Discussion with the Executive Director

The Commission received a report from the Executive Director

MOVED and **SECONDED** to accept the Executive Director's reports at agenda item 9.1 – 9.3 for Information

9.1 Executive Director's Report
9.2 Commission 2025 Year-End Financials
9.3 Training Opportunities

The discussion and distributed documents remain confidential pursuant to s. 22 & 29 of the *Access to Information Act.*

CARRIED

MOVED and **SECONDED** to table agenda item 9.4 till March CPC

9.4 Additional Internal Auditors

The discussion and distributed documents remain confidential pursuant to s. 22 & 29 of the *Access to Information Act.*

CARRIED

[redacted]

11. Decision to Move Back to Public Session

MOVED and **SECONDED** to return to public session at 2:30 PM.

CARRIED

12. Decision to Recess

MOVED and **SECONDED** to recess until 3:00 PM.

CARRIED

PUBLIC SESSION
CALGARY POLICE COMMISSION MEETING MINUTES

OF THE CALGARY POLICE COMMISSION

ISC: PROTECTED A

FEBRUARY REGULAR MEETING PUBLIC SESSION

DATE AND TIME:	FEBRUARY 25, 2026, 3:00 P.M.
LOCATION:	CALGARY POLICE COMMISSION BOARDROOM
MEETING CHAIR:	AMTUL SIDDIQUI

COMMISSIONERS PRESENT

Amtul Siddiqui, Chair
Kelly Ogle, Vice Chair
Ayo Adediran
Joseph Fernandez
Marsha Hanson
Sue Mallon
Cheri Nijssen-Jordan
Aaron Noga
Councillor Wyness
Councillor Maclean

COMMISSIONER REGRETS

Robert Tanguay

COMMISSIONER VIRTUAL ATTENDANCE

Sam Hope

CALGARY POLICE SERVICE ATTENDEES

Chief Katie McLellan
Deputy Chief Asif Rashid, Bureau of Investigative Support
Deputy Chief Cliff O'Brien, Bureau of Community Policing
Deputy Chief Cory Dayley, Bureau of Service and Community Support
Chief Strategy Officer and General Counsel Kathrine Murphy, Bureau of Organizational Support
Chief People Officer Kim Armstrong, Bureau of Our People and Organizational Development
Superintendent Darren Berglind, Service Delivery Modernization
Inspector Travis Juska, Executive Officer
A/Inspector Steve Dowler, Bureau of Community Policing
Staff Sergeant Roland Stewart, Executive Resource Officer
Oscar Martinez, Executive Direct, Facilities Management
Sabina Lokanc, Executive Director of Finance

James Allen, Executive Director, Infrastructure Services
Brent Dyer, Executive Director, Information and Infrastructure
Melanie Oncescu, Executive Director, Information & Risk Management
Sandra Jacobi, Director, Strategic Services
Sarah Demko, Director, IT Operations Section
Phil Hoetger, Director, Information & Evidence Management Section
Jodi Jimenez, Strategic Plan & Evaluation

CALGARY POLICE SERVICE VIRTUAL ATTENDANCE

Superintendent Nadine Wagner, Learning – Recruit Division
Superintendent Jodi Gach, Operational Support Division
Inspector Rob Davidson, Bureau of Organizational Performance
Amory Hamilton-Henry, Manager, Strategic Planning & Evaluation Unit
Amanda Davis, Business Strategist, Strategic Planning and Evaluation
Celina Clausen, Business Strategist, Strategic Planning and Evaluation
Lindsay Nykoluk, Public Affairs Media Relations
Michael Nunn, Executive Director, Strategic Communications Section
Keri Rak, Strategic Planning, Research and Analysis
Jason Huryn, Public Affairs and Media Relations
Kathleen Fraser, Executive Director, Wellness - Resiliency Division
Jennifer Atkinson, Public Affairs and Media Relations
Kerri Firza, Advanced Certified Law Enforcement Planner - Business
Scott Conlin, Chief Engineer, Air Support Unit

COMMISSION STAFF ATTENDEES

Corwin Odland, Executive Director
Deborah Petriuk, General Counsel
Seila Danzic, Head of Internal Audit
Grace Ho, Senior Auditor
Amber Schinnour, Commission Clerk & Legal Assistant
Sapna Gupta, Senior Advisor, Communications & Engagement
Nadine Suffron, Administrative Coordinator

ITEMS IN PUBLIC SESSION

13. Agenda Approval

MOVED and **SECONDED** to approve the agenda as presented.

14. Pecuniary or Conflict of Interest Declarations

The Chair called for declarations of pecuniary or other conflicts of interest.

None were declared.

15. Chair's Report

To open my Chair's Report, I want to begin by recognizing the many celebrations and observances that highlight the diversity, resilience, and shared values of our community.

This month, also known as Black History Month, reminds us of the brilliance and contributions of Black Calgarians whose leadership continues to shape our city's culture, safety, and public service.

In February, we also observed World Interfaith Harmony Week, Anti-bullying day, World Day of Social Justice, the International Day of Women and Girls in Science, and Safer Internet Day.

Happy New Year to everyone celebrating the Lunar New Year and welcoming the Year of the Fire Horse. The Fire Horse's spirit of energy and forward momentum feels fitting for a city that works and grows with purpose, and we offer a special nod to our Calgary Police Service Mounted Patrol Team whose horses help build trust at community events while providing unique capabilities in patrol, searches, and crowd management.
We celebrated Family Day, which provided time to reconnect with loved ones while recognizing that first responders and civilian staff who worked through the long weekend to keep our city safe.

Now, I want to point out that today is pink shirt day, and a number of us are wearing pink to show our commitment against bullying. Today is about and showing our support for kindness, inclusion, and respect.

And as we look ahead, we also prepare to welcome Ramadaan—a month of reflection, compassion, and community. To all who will be observing, we wish you a peaceful and meaningful start to the holy month.

Now, this month, our Commissioners attended CPS' town hall on extortion targeting South Asian families and businesses. This one hit very close to home for me, personally.

We also attended a Pipe Ceremony put on by the Service which created a beautiful space for reflection and relationship-building.

Commissioner Hope organized a tour for us of the Calgary Remand Centre. Understanding the remand process from first appearance and bail to pre-trial detention helped us better understand the pathways through the justice system and how policing intersects with courts and corrections.

We held an all-day strategic session to refine priorities for the coming year, took part in a session on the future of international relations in a shifting geopolitical landscape and joined the CPS for the 2025 Commissioner's Cup and Roy Galloway Memorial Award celebrating camaraderie, service, and excellence across the organization.

We also had the privilege of taking part in the Second Annual First Nations Police Governance Conference, co-hosted by the First Nations Police Governance Council and the Canadian Association of Police Governance. It was an inspiring two days and a powerful reminder of how much leadership and dedication exist across our communities.

Speaking of leadership, I'd like to remind you that we are still accepting nominations for our two Lifetime Achievement Awards, the Lifetime Achievement in Community Policing and the Lifetime of Distinguished Service until March 9. Help us shine a spotlight on people who have made an exceptional contribution to policing in our community. Visit our website to nominate someone.

Now on a more sobering note, during today's meeting, you will hear some alarming stats on the pedestrian and motorist fatalities that our city is experiencing. Last month alone, CPS issued almost 700 speeding tickets on Stoney Trail and almost 150 on Deerfoot Trail. My plea to you is simple: Please slow down and put your phones away.

That call. That text. That post. It can wait. I promise you.

The fragility of life is never far. And with that in mind, I would like to take a moment to acknowledge the profound loss that was experienced in Tumbler Ridge, B.C. Our hearts are with the families who lost loved ones and with the entire community. We honour the courage and care of the RCMP officers, paramedics, emergency dispatchers, firefighters, medical teams, school staff, and community members who responded.

We stand with you in grief and in resolve.

With that, I close my Chair's report.

MOVED and **SECONDED** to accept the Chair's report for information.

CARRIED

16. Chief's Opening Comments

The Commission received opening Comments from the Chief and reports on the Bureau of Community Policing and Investigative Support

MOVED and **SECONDED** to accept the Chief's Opening Comments for Information

16.1 Chief's Opening Comments
- 16.1.1 Bureau of Community Policing
- 16.1.2 Bureau of Investigative Support

CARRIED

17. 2025 Annual Policing Plan Year End

The Commission received the 2025 Annual Policing Plan Year End report

MOVED and **SECONDED** to accept the Chief's Opening Comments for Information

17.1 2025 Annual Policing Plan Year End

CARRIED

18. Public Participation

MOVED and **SECONDED** to receive the public submissions for information

18.1 Written Submissions

CARRIED

19. Decision to Recess

MOVED and **SECONDED** to recess for dinner break at 4:12 PM

CARRIED

ITEMS IN CAMERA WITH THE CALGARY POLICE SERVICE

20. Decision to Move in Camera

MOVED and **SECONDED** to move in camera at 5:35 p.m. pursuant to the *Access to Information Act*.

CARRIED

21. Agenda Approval

Commissioner Ogle requests to add to the agenda at agenda item 28 a discussion around the South Asian Extortion Concerns

MOVED and **SECONDED** to accept the request to add to agenda item 28 a discussion around the South Asian Extortion Concerns

CARRIED

Commissioner Ogle requests to adjust agenda items 24 so that agenda item 24.2 proceeds in advance of agenda item 24.1

MOVED and **SECONDED** to accept the request to add adjust the agenda at agenda item 24

CARRIED

MOVED and **SECONDED** to approve the agenda as amended.

CARRIED

22. Pecuniary or Conflict of Interest Declarations

The Chair called for declarations of pecuniary or other conflicts of interest.

None were declared.

23. Consent Agenda

Commissioner Nijssen-Jordan requests that agenda item 23.2 be moved off the consent agenda to agenda item 29 under business arising should time permit

MOVED and **SECONDED** to approve the consent agenda as amended

23.1 Minister of Public Safety to Mayor Farkas re Police Services Grant
23.2 ~~50 Officer Grant~~
23.3 Letters to Commission

The discussion and distributed documents remain confidential pursuant to s.28 of the *Access to Information Act.*

CARRIED

24. 4 Year Service Plan and Budget

The Commission received a report on the 4 Year Service Plan and Budget with the focus on Capital and Operating

MOVED and **SECONDED** to receive the 4 Year Service Plan and Budget and Service Delivery Modernization Project for information

24.2 Service Delivery Modernization Project
24.1 Capital and Operating

The discussion and distributed documents remain confidential pursuant to s.30 of the *Access to Information Act.*

CARRIED

25. Time Limit Extensions

The Commission received a report on Time Limit Extensions

MOVED and **SECONDED** that the Time Limit Extensions, as presented by CPS be approved by Commission as presented

25.1 Time Limit Extensions Q&A
25.2 Time Limit Extensions

The discussion and distributed documents remain confidential pursuant to s.20 & 28 of the *Access to Information Act.*

CARRIED

26. Probation Extensions

The Commission received a report on Probation Extensions

MOVED and **SECONDED** to approve the Probation Extension Cover Page for Information.

26.1 Probation Extension Cover Page

The discussion and distributed documents remain confidential pursuant to s.20 of the *Access to Information Act.*

CARRIED

MOVED and **SECONDED** to grant the extension of the probationary period of employment for the employee named in the letter (file #2026-0219-01) for the period requested

26.2 Probation Extension 2026-0219-01

The discussion and distributed documents remain confidential pursuant to s.20 of the *Access to Information Act.*

CARRIED

27. Public Complaint Director's Report

The Commission received a report from the Public Complaint Director

MOVED and **SECONDED** to accept the Public Complaint Director's report for information

CARRIED

28. South Asian Extortion Concerns Discussion

MOVED and **SECONDED** to accept the discussion

The discussion and distributed documents remain confidential pursuant to s.19 & 23 of the *Access to Information Act.*

CARRIED

29. 50 Officer Grant

MOVED and **SECONDED** to accept the discussion

The discussion and distributed documents remain confidential pursuant to s.26 & 30 of the *Access to Information Act.*

CARRIED

All CPC staff except the Executive Director and CPS staff except the ELT left the meeting at **7:42 P.M.**
ELT left the meeting at **8:02 P.M.**
Chief enters the meeting at **8:02 P.M.**

30. In-Camera with the Chief

The discussion remains confidential pursuant to s.22 and 23 of the *Access to Information Act.*

CARRIED

Chief McLellan left the meeting at **8:40 P.M.**

31. Commissioner Roundtable Discussion

The discussion remains confidential pursuant to s.28 of the *Access to Information Act.*

CARRIED

32. Adjournment of Meeting

Meeting was adjourned at 9:00 P.M.