

MEETING MINUTES

OF THE CALGARY POLICE COMMISSION



ISC: PROTECTED A

THIRD FEBRUARY CONDENSED COMMISSION MEETING

DATE AND TIME: FEBRUARY 19, 2026, 12:00 PM

LOCATION: ZOOM

MEETING CHAIR: AMTUL SIDDIQUI

COMMISSIONERS PRESENT

Amtul Siddiqui, Chair
Kelly Ogle, Vice Chair
Ayo Adediran
Joseph Fernandez
Marsha Hanson
Samuel Hope
Sue Mallon
Cheri Nijssen-Jordan
Aaron Noga
Councillor Wyness
Councillor Maclean

COMMISSIONER REGRETS

Robert Tanguay

CALGARY POLICE SERVICE ATTENDEES

Chief Strategy Officer and General Counsel Kathrine Murphy, Bureau of Organizational Support
Chief People Officer Kim Armstrong, Bureau of Our People and Organizational Development
A/Deputy Chief Jeff Bell, Bureau of Investigative Support
Superintendent Jodi Gach, Operational Support Division
Superintendent Nadine Wagner, Learning & Recruit Division
A/Inspector Roland Stewart, Executive Officer
Staff Sergeant Dehl Vella, PSS Team 20
Staff Sergeant Melody Marshall, Recruitment and Selection
Staff Sergeant Mark England, Driver Safety & Compliance
Staff Sergeant Jordan Nolan, Officer Safety & Tactics Training
Courtney Keith, Executive Director, Legal & Regulatory Services
Melissa Morrow, Executive Director, Human Resources
Kim Assailly, Director, People Strategy and Analytics Resource Team



Wura Odiase, Director of Culture Inclusion and Belonging
Emma Poole, Director, Strategic Communications Section
Andres Kroker, Manager, People Strategy & Research Unit
Gemma Clarke, Civilian Investigator
Yewande Ojobe, Respectful Workplace Office
Keri Rak, Strategic Planning, Research and Analysis
Frank Zhou, Business Strategist, Strategic Plan & Evaluation

COMMISSION STAFF ATTENDEES

Deborah Petriuk, Acting Executive Director & General Counsel
Seila Danzic, Head of Internal Audit
Grace Ho, Senior Auditor
Sapna Gupta, Senior Advisor, Communications & Engagement
Amber Schinnour, Commission Clerk & Legal Assistant

ITEMS IN CAMERA WITH THE CALGARY POLICE SERVICE

1. Decision to Move in Camera

MOVED and SECONDED to move in camera pursuant to s.29 of the *Access to Information Act*.

2. Agenda Approval

MOVED and SECONDED to approve the agenda as presented.

3. Pecuniary or Conflict of Interest Declarations

The Chair called for declarations of pecuniary or other conflicts of interest.

None were declared.

4. Consent Agenda

MOVED and SECONDED that the consent agenda be approved as presented

4.1 PSS Monthly Reports

The discussion and distributed documents remain confidential pursuant to s. 20, 23 & 28 of the *Access to Information Act*.



CARRIED

5. Safe Disclosure Office Pilot

The Commission received a report regarding the Safe Disclosure Office Pilot

MOVED and SECONDED to receive the Safe Disclosure Office Pilot Report for information

5.1 Report

The discussion and distributed documents remain confidential pursuant to s. 20, 20 & 23 of the *Access to Information Act*.

CARRIED

6. Sworn Recruitment Strategy Innovations

The Commission received a report Sworn Recruitment Strategy Innovations Report

MOVED and SECONDED to receive the Sworn Recruitment Strategy Innovations Report for information

6.1 Report

The discussion and distributed documents remain confidential pursuant to s. 20, 20 & 22 of the *Access to Information Act*.

CARRIED

7. Frivolous / Vexatious Application 25-0277

MOVED and SECONDED to table the Frivolous / Vexatious Application 25-0277 to the next Condensed Commission meeting

7.1 Briefing Note

7.2 Frivolous / Vexatious Application 25-0277

The discussion and distributed documents remain confidential pursuant to s. 20 & 28 of the *Access to Information Act*.

CARRIED



8. Probation Extension

MOVED and SECONDED to table the Probation Extension request 2026-0219-01 to the February Commission meeting

8.1 Probation Extension Cover Page

8.2 Probation Extension – 2026-0219-01

The discussion and distributed documents remain confidential pursuant to s. 20 & 22 of the *Access to Information Act*.

CARRIED

9. Time Limit Extensions

MOVED and SECONDED to table the Time Limit Extensions to the February Commission meeting

9.1 Time Limit Extensions Q&A

9.2 Time Limit Extensions

The discussion and distributed documents remain confidential pursuant to s.20 of the *Access to Information Act*.

CARRIED

10. Public Complaint Director's Report

General Counsel provided a Public Complaint Director's report for the Commission

MOVED and SECONDED to accept the Public Complaint Director's Report for information

10.1 Public Complaint Director's Report

The discussion and distributed documents remain confidential pursuant to s.28 of the *Access to Information Act*.

CARRIED

CPS leaves the meeting at 1:22 P.M.



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11.Commission Roundtable Discussion

The discussion remains confidential pursuant to s.28 of the *Access to Information Act*.

CARRIED

12.Adjournment of Meeting

Meeting was adjourned at 1:28 PM