



Annual Policing Plan 2025: Mid-Year Update

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The 2025 APP consists of:

- 4 focus areas
- 9 outcomes
- 15 goals
- 44 performance measures



Overview

The Calgary Police Service continues to advance towards its annual goals. Among the 44 performance indicators tracked:

- 22 are on track 
- 22 are progressing 
- None are off-track



Highlights – Our People

CPS made significant strides in fostering member wellness and a well-equipped workforce this quarter, with key achievements including:

- **Improving Health Support**
- **Trauma-Informed Education**
- **Stronger Leadership Skills**
- **Clearer Promotions Process**
- **Modernizing HR Systems**
- **Ongoing Recruitment Efforts**
- **Keeping Members Engaged**



Highlights – Our Diversity

CPS continued to strengthen its diversity and inclusion efforts through key initiatives focused on cultural education, community engagement, and organizational alignment:

- **Improving Organizational Structure**
- **Inclusive Hiring Practices**
- **Shaping Future Inclusion Efforts**
- **Growing Employee Support Groups**



Highlights – Our Community

CPS continues to enhance community safety through key initiatives focused on proactive policing, partnerships, and outreach:

- **Increased Officer Presence and Patrols**
- **Helping At-Risk Youth**
- **Funding for Safety Programs**
- **Focus on Traffic Safety**
- **Improving Staffing and Service**



Highlights – Our Performance

CPS continues to advance its performance goals through strategic planning, project oversight, and resource management.

- **The Professional Standards Section (PSS) is working with the Police Review Commission (PRC) Liaison to create a transition plan.**
- While G7 preparations have affected some timelines, **project priorities are regularly reviewed to minimize delays.**
- Key initiatives like the **SENTRY system remain on track** for year-end implementation, and **updates to the CAD project timeline are forthcoming.**
- Capital expenditures are being closely monitored, with G7-related costs tracked separately.