

MEETING MINUTES

OF THE CALGARY POLICE COMMISSION

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MEETING:	CALGARY POLICE COMMISSION MEETING
DATE:	MAY 28, 2025
LOCATION:	CPC BOARDROOM / ZOOM

COMMISSIONERS PRESENT

Amtul Siddiqui, Chair
Kelly Ogle, Vice Chair
Ayo Adediran
Shawn Cornett
Marsha Hanson
Samuel Hope
Sue Mallon
Cheri Nijssen-Jordan
Aaron Noga

COMMISSIONER REGRETS

COMMISSIONERS VIRTUAL ATTENDANCE

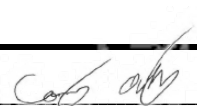
Rob Tanguay
Councillor Wong
Councillor Wyness

ATTENDEES FROM THE CALGARY POLICE SERVICE

Chief Katie McLellan
Deputy Chief Asif Rashid, Bureau of Investigative Support
Deputy Chief Cliff O'Brien, Bureau of Community Policing
Deputy Chief Cory Dayley, Bureau of Service and Community Support
Chief Strategy Officer and General Counsel Kathrine Murphy, Bureau of Organizational Support
Chief People Officer Kim Armstrong, Bureau of Our People and Organizational Development
A/Superintendent Sheldon Scott, Operational Support Division
Staff Sergeant Graeme Smiley, Executive Resource Officer
Sabina Lokanc, Executive Director of Finance

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Calgary Police Commission
Unapproved Minutes of the Meeting
May 28, 2025


Corwin Odland, Executive Director

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Paul White, Executive Director, Infrastructure Division
Rebecca Davidson, A/Director, Strategic Services Division
Michael Nunn, Director, Strategic Communications Section
Meagan Blake, Legal Counsel – G7 Planning
Keri Rak, Strategic Planning, Research and Analysis
Annie Sarwar, Business Strategist – G7 Planning
Celina Clausen, Business Strategist – G7 Planning
Alexandra Hrk, Strategic Planning and Partnership

VIRTUAL ATTENDEES FROM THE CALGARY POLICE SERVICE

Inspector Travis Juska, Community Services Division
Inspector Gerry Murtagh, Recruitment and Selection

ATTENDEES FROM THE COMMISSION STAFF

Corwin Odland, Executive Director
Deborah Petriuk, Public Complaint Director
Amber Schinnour, Commission Clerk & Legal Assistant
Nadine Suffron, Administrative Coordinator
Brad Warren, Digital Content Strategist

MEETING OPENING REMARKS

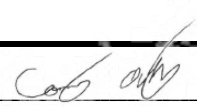
Our Commission is meeting today on the ancestral and traditional territory of the Blackfoot Confederacy, made up of the Siksika (Sig-sig-ga), Kainai (Guy-neye) and Piikani (Bee-gun-nee) Nations.

It is also home to the Tsuu T'ina (Soot-tin-a) First Nation, and the Iyarhe (E-a-hay) Nakota people of the Bearspaw, Chiniki (Chin-i-kee), and Good Stoney First Nations.

These are the people who made a treaty with the Crown forming Treaty 7 Territory.

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Calgary Police Commission
Approved Minutes of the Meeting
May 28, 2025


Corwin Odland, Executive Director

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Calgary is also homeland to the Otipemisiwak (Oh-teh-pim-swak) Métis government of the Métis Nation within Alberta.

Our Commission is committed to doing our part to support reconciliation with all indigenous people, condemns racism and prejudice in all forms, and is committed to being anti-racist.

Agenda Items

The Chair welcomed the commissioners, Calgary Police Service, public and media. Being satisfied that quorum was present, called the meeting to order at **3:07 p.m.**

1. Confirmation & Declarations of Pecuniary/Conflict of Interest

Chair called for Declarations of Pecuniary/Conflict of Interest. None were noted

2. Agenda

MOVED and **SECONDED** to **approve** the agenda as presented

1.1 Agenda

CARRIED

3. Consent Agenda

The Chair, hearing no objection, declared the Consent Agenda **approved**, as Presented

3.1 Draft Minutes – March 2025– Unapproved

CARRIED

4. Chair's Report

MOVED and **SECONDED** to **receive** the Chair's report for **information**

I have a few things to share for my chairs report as we have been a busy Commission over the past two months!



April started out with us presenting two lifetime achievement awards to very deserving individuals.

Retired Sergeant Katherine Severson was recognized with our Lifetime of Distinguished Service award for her 26 years of exemplary service with Calgary's police. During her time, she not only demonstrated a commitment to excellence and leadership, but she also led innovative approaches in Calgary's response to major emergencies and disasters.

Kathy Christiansen was recognized with our Lifetime Achievement in Community Policing Award for her almost 35 years of service and leadership with Calgary's Alpha House Society. During her time, Alpha House has become a national leader in helping law enforcement better support people in crisis.

The awards were presented at the Chief's Awards Gala, where many Calgary Police Service members and others were recognized for their courage, professionalism, and compassion. Congratulations again to all the award recipients, and thank you for what you have done for our community!

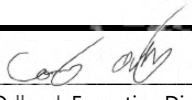
Several commissioners were also proud to attend the graduation of Class 261, helping welcome the newest batch of officers into the Calgary Police Service. Congratulations to all the graduates, and thank you for choosing to serve in Calgary.

Members of our Commission were honoured to attend several other recent events with members of the Service, including line of duty death dedications, a name transfer ceremony for the Chief Crowfoot Learning Centre, and a graduation for a new police horse and canines.

Thank you for including us in all of these.

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Calgary Police Commission
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In addition to these events, our Commission has conducted a lot of business in April and May.

Early in April, we held a joint strategic planning session with the leadership of the Service to develop priorities for the coming year and to start the groundwork for the next four-year budget cycle.

The result was that the Commission provided three key priorities for the coming year:

1. Optimizing frontline capacity by ensuring adequate staffing and seeking improvements to the deployment model;
2. Enhancing budget transparency and the model for predicting future policing costs per officer; and
3. Advancing public safety through traffic enforcement and community wellness initiatives.

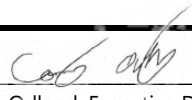
These three priorities are certainly not the only things we expect the Service to do in the coming year, but they are the areas where we want a special focus in addition to the usual business of the Service.

Our Commission has also appeared before City Council four times in the past two months. These appearances provided annual reports on both policing and police governance, briefed Council on G7, and secured funding to address a \$28 million police budget shortfall.

We are grateful to Council for their ongoing support and collaboration on public safety and policing issues. It is very much a team effort, and we appreciate the strong working relationship.

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Calgary Police Commission
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Obviously, the biggest item of note this past month was the resignation of Chief Mark Neufeld on May 2, and the subsequent appointment of Chief Katie McLellan. Our Commission would like to thank Chief Neufeld for all his contributions to policing both in Calgary and across the province. We wish him all the best in his next chapter.

We also want to thank Chief McLellan for her willingness to step into the role on short notice and lead the Service through both the upcoming G7 and the implementation of our priorities for the next year. We are very excited for the experience and expertise you bring to the role and expect great things from you in the months to come. Congratulations again on your appointment, Chief McLellan!

As previously announced, our Commission has decided to delay our search for a new permanent police chief to allow Chief McLellan and the Service to focus on the busy summer ahead and address some immediate frontline staffing concerns within the organization.

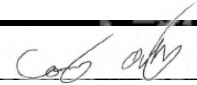
While the timing and process for this search is still being discussed, we anticipate it will begin sometime later this year.

As usual, I would like to conclude my chair's report by acknowledging some of the ways that Calgary Police Service members have delivered for Calgarians.

Investigators and frontline officers have continued to keep the pressure up on drug traffickers in our city, recently laying 160 charges against 29 individuals through an operation targeting drug trafficking at C-Train stations and in other public spaces. A different three-month-long investigation also resulted in the seizure of \$150,000 worth of fentanyl and five illegal firearms. The investigation started following a tip from an Ontario police agency about a man trafficking drugs in our city.

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Calgary Police Commission
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I know these are just two examples of many when it comes to dangerous drugs and firearms being taken off our streets, thanks to the tenacity and professionalism of officers. Thank you to everyone involved in this work.

Frontline officers and investigators also worked quickly to identify and arrest two men accused of assaulting a Calgary Transit bus driver. This incident was appalling, and I think Calgarians were very happy to see how quickly this case was handled. Hopefully it sends a clear message that behaviour like this is not tolerated in our community.


Officers have also sent a strong message to those involved in fraud the past two months. Charges were laid in three high-profile cases, including one where a man is accused of selling RV lots at a site not approved for development. People were also charged in a \$30,000 dental insurance fraud and a scam where people posed as University of Calgary employees.

Finally, officers from across the Service worked with the Alberta Sheriffs to shut down a residence in Windsor Park that had become a hub for drug activity. Thanks to reports from the community, an investigation was done and eight people were charged.

Problem residences like this example cause significant harm to the communities around them. We are grateful to everyone who worked to shut this one down. And lastly, I personally received a note from a community member telling me about officers being called to a children's soccer game at Annie Gale Elementary School after someone was hit by a soccer ball. Calls like this can pose a challenge for officers as there can be a lot of conflict to manage with little that the police can actually do about it.

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Calgary Police Commission
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Corwin Odland, Executive Director

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The two officers that responded were commended for not only diffusing the situation with kindness and professionalism, but one of them even took the time to briefly join the children's soccer game – showing those kids that the police truly want to be a part of the community.

I know there have been many other great examples of officers holding people accountable for horrible crimes and building bridges with the community. I wish that I could list them all, but I couldn't cover everything.

On behalf of our Commission, thank you to all the members of the Calgary Police Service for your incredible work to deliver on the priorities of Calgarians in April and May!

With that, I will close my Chair's report.

CARRIED

5. **Chief's Report**

MOVED and **SECONDED** to **accept** the Chief's reports for information

CARRIED

Chief Strategy Officer and General Counsel Kathrine Murphy provides opening comments and introduces the presenters for the Race Base Data 2024 Year End Report: Acting Director Davidson and Alexandra Hrk

5.1 Race Based Data 2024 Year End Presentation – 00:14:38 – 00:39:39

To view the full report, you can visit the Calgary Police Commissions website at:
<https://www.calgarypolicecommission.ca/public-meetings/>



Chief Strategy Officer and General Counsel Kathrine Murphy provides opening comments and introduces the presenters for the 2024 CPS Year-End De-Escalation and Use of Force Report: Acting Director Davidson and Alexandra Hrk

**5.2 2024 CPS Year-End De-Escalation and Use of Force Report
Presentation – 00:39:40 – 01:12:18**

To view the full report, you can visit the Calgary Police Commissions website at:
<https://www.calgarypolicecommission.ca/public-meetings/>

Deputy Chief Cliff O'Brien presents on the provides opening comments and introduces the Acting Superintendent Sheldon Scott and Troy Macleod from the City of Calgary to present on the G7 Progress Update

**5.3 Major Policing Event – G7 Progress Update
Presentation – 01:12:32 – 01:33:49**

To view the full report, you can visit the Calgary Police Commissions website at:
<https://www.calgarypolicecommission.ca/public-meetings/>

Deputy Chief Asif Rashid presents on the Bureau of Investigative Support Monthly Crime Update – Trending and Topical

**5.4 Bureau of Investigative Support Monthly Crime Update – Trending and
Topical
Presentation – 01:34:02 – 01:39:12**

To view the full report, you can visit the Calgary Police Commissions website at:
<https://www.calgarypolicecommission.ca/public-meetings/>

Deputy Chief Cliff O'Brien presents on the Bureau of Community Policing Monthly Crime and Community Safety Update - Trending and Topical



5.5 Bureau of Community Policing Monthly Crime and Community Safety Update - Trending and Topical Presentation – 01:39:14 – 01:42:17

To view the full report, you can visit the Calgary Police Commissions website at:
<https://www.calgarypolicecommission.ca/public-meetings/>

CARRIED

6. Representative Updates

MOVED and **SECONDED** to **receive** the verbal Representative Updates as presented for **Information**

- **Canadian Association of Police Governance (CAPG)**
- **Alberta Association of Police Governance (AAPG)**
- **Calgary Police Youth Foundation (CPYF)**

6.1 Verbal Report

Chair Cornett presented the report and asked if there are any questions or comments

CARRIED

7. Public and Media Participation

no members from the public addressed the Commission during the open participation session

8. Adjournment of Public Session:

Media and public left the meeting at **4:59 p.m.**

Meeting resumed at **5:47 p.m.**

**Move in Camera**

The Chair declared the meeting move in camera, at **5:48 p.m.**, pursuant to the permissions granted by Section 18 of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED**Return to Public Session**

The Chair declared the meeting back to public session at **10:27 p.m.**

CARRIED**IN CAMERA WITH CPS****9. Agenda**

MOVED and **SECONDED** to **approve** the agenda as **presented**

9.1 Agenda

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED**10. Confirmation & Declarations of Pecuniary/Conflict of Interest**

Chair called for Declarations of Pecuniary/Conflict of Interest, none was noted

11. Consent Agenda

MOVED and **SECONDED** that the consent agenda be **adopted** as follows:

To **Accept** the reports at agenda item 11.1 – 11.3 and 11.7 – 11.10

To **Approve** the motions at agenda items 11.4 and 11.5

11.1 Time Limit Extensions Questions and Answers

11/18

**11.2 Internal and Criminal Proceedings****11.3 Members Relieved from Duty Month End Report**

MOVED and **SECONDED** to **accept** the **recommendation** from the Police Personnel and Culture Committee to **approve** the Deloitte: Audit Report 2024

11.4 Deloitte: Audit Report 2024

MOVED and **SECONDED** to **accept** the **recommendation** from the Police Personnel and Culture Committee to **approve** the Audited Financial Statements

11.5 Audited Financial Statements**11.6 Corporate Quarterly Report****11.7 Long Term Call and Trending Report with Hate Crimes Data****11.8 Missing Person's Statistical Report****11.9 Street Check Reporting****11.10 Public Complaint Director's Report**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation* 186/2008.

CARRIED**12. Calgary Police Service Presentations**

MOVED and **SECONDED** to **approve** the Calgary Police Service's Priorities for local policing of the G7 Leaders Summit

Priorities:

- Protect the safety and wellbeing of all in the city
- Deliver a safe and secure event
- Ensure appropriate resources to police this event and the rest of the city
- Facilitate Charter Rights of those wishing to protest while balancing the rights of residents, businesses and visitors in Calgary
- Protect the operation of critical infrastructure

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12.1 Major Policing Event – G7

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

13. Chair's Report – No Report

14. Executive Director's Report

MOVED and **SECONDED** to **accept** the Executive Director's Reports for **Information**

14.1 Executive Director's Report – One Calgary Submissions

14.1.1 One Calgary Annual Submissions

14.1.2 One Calgary Quarterly Submissions

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

15. Finance, Audit and Infrastructure

MOVED and **SECONDED** to **approve** the initial 2026 Budget Adjustment Request

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

MOVED and **SECONDED** to **direct** the Service to evaluate the potential future budget and operational implications of using drone technology to augment air services. This report should come back to the Policing Services Committee in September

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The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation* 186/2008.

CARRIED

MOVED and **SECONDED** to **direct** the Service to bring to the September Calgary Police Commission meeting an in-camera presentation on the drone and air services capabilities

15.1 2026 Budget Adjustment Request

15.1.1 Executive Director's Report – Community Survey Preview

15.1.2 Community Survey Results Preview

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation* 186/2008.

CARRIED

16. Time Limit Extensions

MOVED and **SECONDED** to **approve** the Time Limit Extension requests as presented on the in-camera report, and that each TLE will be signed by the chair by hereby directing the Commission Clerk to insert the chair's electronic signature as required throughout

16.1 Time Limit Extensions

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation* 186/2008.

CARRIED

**17. In Camera with the Chief and ELT**

MOVED and **SECONDED** to **accept** for **information** the verbal update for CSIF Funding and Redeployment and Resource Challenges

The closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

All members except the Chief and ELT left the meeting at **8:31 p.m.**

MOVED and **SECONDED** to **accept** for **information** the in-camera discussion with the Chief and ELT

The closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

All members except the Chief left the meeting at **9:20 p.m.**

MOVED and **SECONDED** to **accept** for **information** the in-camera discussion with the Chief

The closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

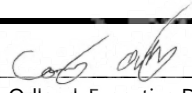
Chief left the meeting at **9:46 p.m.**

IN CAMERA WITHOUT CPS**18. Agenda**

MOVED and **SECONDED** to **approve** the agenda as **Presented**

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Calgary Police Commission
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18.1 Agenda

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CARRIED

19. Confirmation & Declarations of Pecuniary/Conflict of Interest

Chair called for Declarations of Pecuniary/Conflict of Interest. None were noted

CARRIED

20. Consent Agenda

MOVED and **SECONDED** that the consent agenda be **approved** as **presented**

20.1 Special Meeting Minutes - Draft

20.2 Policing Services Committee Summary Report

20.3 Police, Personnel and Culture Committee Summary Report

20.4 Finance, Audit and Infrastructure Committee Summary Report

20.5 Policing Services Committee Chair's Report

20.6 Police, Personnel and Culture Committee Chair's Report

20.7 Conference & Training Report

20.8 AAPG Conference Report

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

21. Chair's Report

21.1 Equity Diversity and Inclusion: Best Practices Review

21.2 Chief's Performance Management and Update of Chief Hiring

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The closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

22. Council Members' Report

The closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

23. Executive Director's Report

MOVED and **SECONDED** to **accept** the Executive Director's Report for **information**

23.1 Executive Director's Report

23.1.1 2025 Budget Variance Report

23.1.2 Police Review Commission Update

23.1.3 Major Policing Events – Letter of Advocacy

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

24. Communication and Policy Director's Report

MOVED and **SECONDED** to **accept** the Communication and Policy Director's report for **information**

24.1 Report

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

25. Legal Counsel Report

MOVED and **SECONDED** to **accept** the Legal Counsel Report as presented

25.1 Report

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The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

All CPC staff except the Executive Director left the meeting at **10:27 p.m.**

29. In Camera with the Executive Director

The closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

Executive Director left the meeting at **10:35 p.m.**

30. In Camera without Staff

The closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

31. Adjournment & Next Meeting – June 25, 2025

Meeting adjourns **10:45 p.m.**