

MEETING MINUTES

OF THE CALGARY POLICE COMMISSION

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MEETING:	CALGARY POLICE COMMISSION MEETING
DATE:	FEBRUARY 26, 2025
LOCATION:	CPC BOARDROOM / ZOOM

COMMISSIONERS PRESENT

Amtul Siddiqui, Chair
Shawn Cornett
Ayo Adediran
Marsha Hanson
Sue Mallon
Cheri Nijssen-Jordan
Aaron Noga
Councillor Wyness
Councillor Wong

COMMISSIONER REGRETS

Samuel Hope
Kelly Ogle, Vice Chair

COMMISSIONERS VIRTUAL ATTENDANCE

Robert Tanguay

ATTENDEES FROM THE CALGARY POLICE SERVICE

A/Chief Katie McLellan
Deputy Chief Chad Tawfik, Bureau of Organizational Support
Deputy Chief Raj Gill, Bureau of Community Policing
Deputy Chief Cory Dayley, Bureau of Service and Community Support
Chief People Officer Kim Armstrong, Bureau of Our People and Organizational Development
A/Deputy Chief Jeff Bell, Bureau of Investigative Support
Superintendent Asif Rashid, Executive Officer
Superintendent Joe Brar, Operational Support Division
Superintendent Ryan Ayliffe, Criminal Investigation Division
Inspector Rod MacNeil, MEEMS
Staff Sergeant Graeme Smiley, Executive Resource Officer

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Calgary Police Commission
Approved Minutes of the Meeting
February 26, 2025

Corwin Odland, Acting Executive Director

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Sergeant Jason Zerk, Executive Resource Officer
Katherine Murphy, Executive Director, Legal & Regulatory Services
Brent Dyer, Executive Director, Information and Infrastructure
Trisha Spademan, Acting Executive Director of Finance
Michael Nunn, Director, Strategic Communications Section
Amory Hamilton-Henry, Acting Director, Strategic Planning & Evaluation Unit
Annie Sarwar, Business Strategist
Celina Clausen, Business Strategist
Amanda Juhasz, Crime and Intelligence Analyst
Jodi Jimenez, Strategic Plan & Evaluation

VIRTUAL ATTENDEES FROM THE CALGARY POLICE SERVICE

Melanie Oncescu, Executive Director, Information & Risk Management
Tiffany Fassnidge, Executive Director of Wellness and Culture
Sharon Metzler, Supervisor, Police Information Check Unit
Lance Jarman, Business Operations
Kyla Sims, Policy Development Unit

CPS GUESTS

Chief Superintendent Dave Hall, Event Security Director, RCMP
Troy McLeod, City of Calgary Corporate Director of G7 Operations

ATTENDEES FROM THE COMMISSION STAFF

Corwin Odland, Acting Executive Director
Deborah Petriuk, Public Complaint Director
Amber Schinnour, Commission Clerk & Legal Assistant
Nadine Suffron, Administrative Coordinator
Chimham Wong, Digital Content Strategist



MEETING OPENING REMARKS

Our Commission is meeting today on the ancestral and traditional territory of the Blackfoot Confederacy, made up of the Siksika (Sig-sig-ga), Kainai (Guy-neye) and Piikani (Bee-gun-nee) Nations.

It is also home to the Tsuu T'ina (Soot-tin-a) First Nation, and the Iyarhe (E-a-hay) Nakota people of the Bearspaw, Chiniki (Chin-i-kee), and Good Stoney First Nations. These are the people who made a treaty with the Crown forming Treaty 7 Territory.

Calgary is also homeland to the Otipemisiwak (Oh-teh-pim-swak) Métis government of the Métis Nation within Alberta.

Our Commission is committed to doing our part to address the inequity and intergenerational trauma caused by past and current wrongs to support reconciliation with all Indigenous people.

Our Commission also condemns racism and prejudice in all forms and is committed to being anti-racist.

Agenda Items

The Chair welcomed the commissioners, Calgary Police Service, public and media. Being satisfied that quorum was present, called the meeting to order at **3:07 p.m.**

1. Agenda

Commissioner Mallon Moves to request that agenda item 5.3 be moved to agenda item 12.3 in camera with CPS



MOVED and **SECONDED** to **approve** the request of Commissioner Mallon to move agenda item 5.3 – Missing Persons Annual Presentation to agenda item 12.3 in camera with the Service

CARRIED

MOVED and **SECONDED** to **approve** the agenda as amended

1.1 Agenda

CARRIED

2. Confirmation & Declarations of Pecuniary/Conflict of Interest

Chair called for Declarations of Pecuniary/Conflict of Interest. None were noted

3. Consent Agenda

The Chair, hearing no objection, declared the Consent Agenda **approved**, as Presented

3.1 Draft Minutes – January 2025 – Unapproved

CARRIED

4. Chair's Report

MOVED and **SECONDED** to **receive** the Chair's report for **information**

To open the Chair's Report, we would like to acknowledge two important topics that are recognized in February.

While this month comes to a close, it is important to recognize that February was Black History Month. Canada's history is full of amazing contributions made by Black Canadians and, sadly, these contributions have not always received the recognition they deserve.



As the month concludes, we hope anyone who has not yet taken a moment to learn something new about the experiences and contributions of Black people in our community will do so.

Today, we are also recognizing Pink Shirt Day, a day for everyone to reflect on the impact of bullying in our schools, workplaces and community. We must all do what we can to help build a society where this behaviour is not tolerated.

We also want to take a moment to wish Muslims in our community a blessed Ramadan, which starts this weekend. To everyone observing this season, Ramadan Mubarak.

Our Commission has had a few highlights over the past month that I would like to share.

We started the month by celebrating the winners of the Commissioner's Cup and Galloway Award with the Service. The competition for these awards is a way to recognize police officers that have exceptional firearms proficiency.

While this is a skill that we hope these officers will never have to use while protecting our community, it is an important one and we want to again congratulate the two winners.

Our Commission also held a half-day strategic planning workshop to set our goals and focuses for the coming year. We have done a lot of work over the past year to improve our governance practices and collaboration with partners at the municipal and provincial levels. We are excited to continue this work to make sure we are delivering the police governance Calgarians expect.



Some of our commissioners and staff were also pleased to attend the Service's community outreach event, Experience the Diaspora. We are always thrilled to see CPS members being proactive in building relationships with all segments of our community. Thank you to everyone who put this event together.

Commissioner Hanson was honoured to attend another recognition event mid month where a CPS member was recognized for her contributions to the Youth at Risk Development program with a King Charles the Third Coronation Medal. Thank you for letting us be a part of this special presentation!

Finally, our two new commissioners had the opportunity to go for ride alongs that gave them insight into the workload and experience of front line Patrol officers. These ride alongs are extremely helpful in building our understanding of policing, and I want to thank the members that accommodated them.

This coming month, our Commission is looking forward to the second Calgary Policing Summit on March 7. The event will bring together over 300 community and government leaders to discuss safety in public spaces. It is important to us that the community have input into the priorities and direction of the Service, and this event is one of the key ways we get that input.

To close my report, as always, I want to recognize some of the ways that CPS members have delivered on the priorities of Calgarians.

The Service's Online Stolen Property Team opened the month by shutting down a high-end bicycle chop-shop, where stolen bikes were being prepared for resale.

Investigators also successfully identified a suspect and laid charges in a series of storage locker break-ins. Property theft is a major concern for many Calgarians and these investigations highlight that there is a great deal of work occurring to address the problem.

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Investigators also laid charges in several disturbing sexual assault files, including four against minors, one that occurred in an encampment, and a violent sexual assault by a stranger in 2019 that officers have been working to solve ever since.

Homicide investigators also were able to lay charges in a fatal Brentwood home invasion that occurred a year ago. These cases can be very complex and we appreciate all the hard work that goes into holding people accountable.

Finally, we would be remiss if we didn't mention all the front line patrol members who worked around the clock in extreme temperatures to make sure that help was there when people needed it.

Our Commission knows that there is immense pressure on frontline officers, and we will continue working with the province and Council to improve staffing levels. We are grateful for your hard work and cannot thank you enough.

These are just a handful of examples of what has been accomplished by the members of the Calgary Police Service this past month. On behalf of Calgarians, thank you for all your hard work to keep our community safe.

With that, I will close my Chair's report.

CARRIED

5. Chief's Report

MOVED and **SECONDED** to **receive** the Chief's Reports for **Information**

CARRIED

Deputy Chief Gill provides opening comments and introduces the presenters for the G7 Summit Progress Report: Superintendent Brar, CPS guests Chief Superintendent Hall from the RCMP and Troy McLeod from the City of Calgary

5.1 Major Policing Event: G7 Summit Progress Report Presentation – 00:10:52 – 00:24:19

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To view the full report, you can visit the Calgary Police Commissions website at:

<https://www.calgarypolicecommission.ca/public-meetings/>

Deputy Chief Dayley provides opening comments and introduces Executive Director Melanie Onescu, Sharon Metzler and Lance Jarman to present on Police Information Check Service Staffing Report

**5.2 Police Information Check Service Staffing Report
Presentation – 00:24:35 – 00:33:07**

To view the full report, you can visit the Calgary Police Commissions website at:

<https://www.calgarypolicecommission.ca/public-meetings/>

5.3 Missing Persons Annual Presentation

Deputy Chief Tawfik provides opening comments and introduces Executive Director Hamilton-Henry and Jodi Jiminez to present on the 2024 Year End Annual Policing Plan Presentation

**5.4 2024 Year End Annual Policing Plan Presentation
Presentation – 00:24:35 – 00:33:07**

To view the full report, you can visit the Calgary Police Commissions website at:

<https://www.calgarypolicecommission.ca/public-meetings/>

A/Deputy Chief Bell presents on the Bureau of Investigative Support Monthly Crime Update – Trending and Topical

**5.5 Bureau of Investigative Support Monthly Crime Update – Trending and
Topical
Presentation – 00:33:20 – 00:39:00**



To view the full report, you can visit the Calgary Police Commissions website at:

<https://www.calgarypolicecommission.ca/public-meetings/>

Deputy Chief Gill presents on the Bureau of Community Policing Monthly Crime and Community Safety Update - Trending and Topical

5.6 Bureau of Community Policing Monthly Crime and Community Safety Update - Trending and Topical

Presentation – 00:39:10 – 01:29:20

To view the full report, you can visit the Calgary Police Commissions website at:

<https://www.calgarypolicecommission.ca/public-meetings/>

CARRIED

6. Representative Updates

MOVED and **SECONDED** to **receive** the verbal Representative Updates as presented for **Information**

- **Canadian Association of Police Governance (CAPG)**
- **Alberta Association of Police Governance (AAPG)**
- **Calgary Police Youth Foundation (CPYF)**

6.1 Verbal Report

Chair Cornett presented the report and asked if there are any questions or comments

CARRIED

7. Public and Media Participation

1 member from the public addressed the Commission during the open participation session



8. Adjournment of Public Session:

Media and public left the meeting at **4:55 p.m.**

Meeting resumed at **5:52 p.m.**

Move in Camera

The Chair declared the meeting move in camera, at **5:53 p.m.**, pursuant to the permissions granted by Section 18 of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

Return to Public Session

The Chair declared the meeting back to public session at **11:07 p.m.**

CARRIED

IN CAMERA WITH CPS

9. Agenda

Commissioner Noga requests to adjust the agenda at agenda item 12.

MOVED and **SECONDED** to **approve** the request of Commissioner Noga to adjust the agenda at agenda item 12. The request is to move the presentations at agenda item 12.3 – Missing Persons and 12.4 – Police Information Check Service Staffing Report to agenda items 12.1 and 12.2

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

Commissioner Nijssen-Jordan requests to add to the agenda a discussion around the Provincial Request to Absorb Peace Officers



MOVED and **SECONDED** to **approve** the request of Commissioner Nijssen-Jordan to add to agenda item 19 – Business Arising a discussion around the Provincial Request to Absorb Peace Officers

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation* 186/2008.

CARRIED

MOVED and **SECONDED** to **approve** the agenda as **amended**

9.1 Agenda

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation* 186/2008.

CARRIED

10. Confirmation & Declarations of Pecuniary/Conflict of Interest

Chair called for Declarations of Pecuniary/Conflict of Interest, none was noted

11. Consent Agenda

MOVED and **SECONDED** that the consent agenda be **approved** as **presented**

11.1 Time Limit Extensions Questions and Answers

11.2 Internal and Criminal Proceedings

11.3 Members Relieved from Duty Month End Report

11.4 Public Complaint Director's Report – with CPS

MOVED and **SECONDED** to **accept** the recommendation from the Policing Services Committee to move the March Policing Services Committee date from March 6, 2025 to March 10, 2025

11.5 2025 Calgary Police Commission Calendar

11.6 CPS Workplace Complaints and Grievances Presentation

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11.7 Legal and Regulatory Services Executive Director's Report

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

12. Calgary Police Service Presentations

MOVED and **SECONDED** to **approve** the Calgary Police Service Presentations at agenda items 12.1 – 12.3 for information

12.1 Missing Persons Annual Presentations

12.2 Police Information Check Service Staffing Report

12.3 Policy on Code 1000

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

MOVED and **SECONDED** to **direct** the Commission Staff to write a letter of advocacy for information sharing and access at the provincial and federal level and for this to be written by March 31, 2025

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

MOVED and **SECONDED** to **direct** the Service to provide a reconciliation of the G7 budget to the general sources of funds, identifying which funds come from the 2026 budget year, which come from 2025 budget reallocations and expected new funds in an effort to understand the future impacts on CPS budgets. This report is to be provided at the May CPC meeting when the next G7 update is scheduled.



12.4 Major Policing Event – G7 Summit

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation* 186/2008.

CARRIED

13. Chair's Report – No Report

14. Executive Director's Report – No Report

15. Finance, Audit and Infrastructure

MOVED and **SECONDED** to **accept** the Information Technology Division Governance Update report for **Information**

15.1 Information Technology Division Governance Update

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation* 186/2008.

CARRIED

MOVED and **SECONDED** to **direct** the Commission Staff to respond to the City of Calgary's Notice of Motion by asking for what's required to cover the loss of budget for 2025 due to the Provinces removal of Automated Traffic Enforcement and to discuss the timelines with the City about moving fine revenue to the City

15.2 2025 Budget Funding Shortfall Plans

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation* 186/2008.

Against: Commissioner Tanguay

CARRIED



16. Frivolous / Vexatious Applications

MOVED and **SECONDED to accept** the **recommendation** from the Police, Personnel and Culture Committee to **dismiss** the application 24-0636 as Frivolous and to **approve** the attached decision

16.1 Frivolous / Vexatious Application and Decision – 24-0636

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

MOVED and **SECONDED to accept** the **recommendation** from the Police, Personnel and Culture Committee to **dismiss** the application 24-0813 as Frivolous and to **approve** the attached decision

16.2 Frivolous / Vexatious Application and Decision – 24-0813

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

17. Probation Extensions

MOVED and **SECONDED to accept** the Probation Extension Cover Page for **Information**

17.2 Probation Extension Cover Page

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

MOVED and **SECONDED to accept** the recommendation from the Governance & Personnel Committee to **grant** the extension of the probationary period of



employment for the employee named in the letter (file #**2025-0213-01**) for the period requested;

17.3 Probation Extension 2025-0213-01

- for the reasons outlined in the letter from the Calgary Police Service dated January 22, 2025, and;
- as per the provisions of the Police Service Regulation s.4(7)

CARRIED

18. Time Limit Extensions

MOVED and **SECONDED** to **approve** the Time Limit Extension requests as presented on the in-camera report, and that each TLE will be signed by the chair by hereby directing the Commission Clerk to insert the chair's electronic signature as required throughout

18.1 Time Limit Extensions

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

All CPS members leave the meeting except Acting Chief McLellan at **10:11 p.m.**

19. In Camera with the Chief

The closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

Acting Chief McLellan left the meeting at **10:47 p.m.**



IN CAMERA WITHOUT CPS

20. Agenda

Commissioner Tanguay requests to add to the agenda an update on the Public Drug Use Policy Committee

MOVED and **SECONDED** to **approve** the request of Commissioner Tanguay to add to the agenda under agenda item 28 Business Arising an update on the Public Drug Use Policy Committee

CARRIED

MOVED and **SECONDED** to **approve** the agenda as **presented**

20.1 Agenda

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

21. Confirmation & Declarations of Pecuniary/Conflict of Interest

Chair called for Declarations of Pecuniary/Conflict of Interest. None were noted

22. Consent Agenda

MOVED and **SECONDED** that the consent agenda be **approved** as **presented**

22.1 Executive Committee Summary Report

22.2 Policing Services Committee Summary Report

22.3 Police, Personnel and Culture Committee Summary Report

22.4 Finance, Audit and Infrastructure Committee Summary Report

22.5 Workplace Review Committee Chair's Report

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.



CARRIED

23. Chair's Report

23.1 Equity Diversity and Inclusion: Best Practices Review

23.2 Adjust Chief's Performance Metrics (if necessary)

The closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

24. Council Members' Report

The closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

25. Executive Director's Report

MOVED and **SECONDED** to **accept** the Executive Director's Report for **information** and to **approve** the attached letter and to **direct** the Commission staff to send the letter to the named complainant

25.1 Executive Director's Report

25.2 Letter to John Kelly

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

26. Communication and Policy Director's Report

MOVED and **SECONDED** to **accept** the Communication and Policy Director's report for **information** and to **approve** the draft topics and approach for the 2025 Community Perception Survey

26.1 Report

26.2 Community Survey Topics



The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

27. Legal Counsel Report

MOVED and **SECONDED** to **accept** the Legal Counsel Report as presented

27.1 Report

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

MOVED and **SECONDED** to **direct** the Calgary Police Service to provide an update on Access and Privacy Timelines and if it is because of staffing shortages to advise what strategies are in place to resolve the staffing shortages

27.1.1 Draft Decision for Appeal named in Report

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

28. Business Arising

28.1 Public Drug Use Policy Committee Update

The closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

All CPC staff except the Acting Executive Director left the meeting at **11:08 p.m.**

**29. In Camera with the Executive Director**

The closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

Acting Executive Director left the meeting at **11:20 p.m.**

30. In Camera without Staff

MOVED and **SECONDED** to **ratify** the decision of the Executive Committee to **appoint** Corwin Odland as the Executive Director of the Calgary Police Commission and the terms of his appointment

The closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

31. Adjournment & Next Meeting – March 26, 2025

Meeting adjourns **11:30 p.m.**