



16. Time Limit Extensions

16.1 Time Limit Extensions

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

17. Finance & Audit Committee

17.1 Chair's Report

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

MOVED and **SECONDED** to **approve** the **recommendation** to from the Finance & Audit Committee to approve the Key Performance Indicators for the 2023 – 2026 Service Plan & Budget and to submit this document to City Council in response to the November Notice of Motion

17.2 City Council Motion – 2023 – 2026 CPS Service Plan and Budget KPI and Performance Metrics

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

18. Governance & Personnel Committee

18.1 Chair's Report

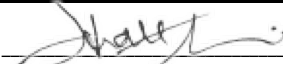
18.2 Probation Extensions

18.2.1 Probation Extension Cover Page

18.2.2 Probation Extension – 2023-0309-01

11/18

Calgary Police Commission
Approved Minutes of the Meeting
March 22, 2023



Heather Spicer, Executive Director

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18.2.3 Probation Extension – 2023-0309-02

18.2.4 Probation Extension – 2023-0309-03

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

19. Anti-Racism Committee

19.1 Chair's Report

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

All CPS members except A/Chief Tawfik left the meeting at **7:13 p.m.**

20. In Camera with the Chief

The closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

A/Chief Tawfik left the meeting at **7:39 p.m.**

IN CAMERA WITHOUT CPS

21. Agenda

21.1 Agenda The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

22. Consent Agenda

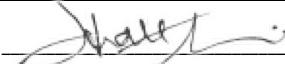
The Chair, hearing no objection, declared the Consent Agenda **approved**, as presented/revised

22.1 Complaint Oversight Committee Summary Report

22.2 Finance & Audit Committee Summary Report

12/18

Calgary Police Commission
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22.3 Governance & Personnel Committee Summary Report

22.4 Anti-Racism Committee Summary Report

22.5 Agenda Item Tracker

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CARRIED

23. Chair's Report

23.1 Equity Diversity and Inclusion: Best Practices Review

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

24. Council Members' Report

MOVED and **SECONDED** to **receive** the council member report item 24.1 which includes the motion passed on March 14, 2023 and for CPC Staff to discuss next steps with CPC and CPS and to report back to CPC in May

24.1 Discussion of Motion Passed March 14, 2023

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25. Executive Director's Report

25.1 Report

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.



26. Communication and Policy Director's Report

26.1 Report

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MOVED and **SECONDED** to **accept** the Communication and Policy Directors AAPG Resolutions as amended

26.2 Proposed AAPG Resolutions

26.2.1 AAPG Policy Resolutions Report

26.2.2 Proposed AAPG Race-Based Data Resolution

26.2.3 Proposed AAPG Body-Worn Camera Funding Resolution

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

MOVED and **SECONDED** to **approve** the Community Perception Proposal provided by the Communication and Policy Director and **accept** the topic and research plan presented

26.3 Community Perception Research Topic

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CARRIED

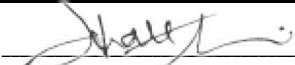
27. Legal Counsel Report

28.1 Report

28.1.1 Investigative Review

14/18

Calgary Police Commission
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29. Complaint Oversight Committee

29.1 Chair's Report

29.2 Public Complaint Director's Report without CPS

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

MOVED and **SECONDED** to **approve** the Time Limit Extension requests as presented on the in camera report, and that each TLE will be signed by the chair by hereby directing the Commission Clerk to insert the chair's electronic signature as required throughout

29.3 Time Limit Extensions

- pursuant to section 7(4) of the *Police Service Regulation 356/1990*
- and upon it appearing the time limit extension requests are reasonable in the circumstances
- and that the reports remain in camera pursuant to the permissions granted by Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

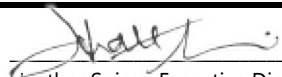
30. Finance & Audit Committee

30.1 Chair's Report

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

15/18

Calgary Police Commission
Approved Minutes of the Meeting
March 22, 2023



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31. Governance & Personnel Committee

30.1 Chair's Report

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30.2 Probation Extensions, if needed

Probation Extension file 2023-0309-01

MOVED and **SECONDED** that the Commission **grant** the extension of the probationary period of employment for the employee named in the letter (file #**2023-0309-01** for the period requested;

- for the reasons outlined in the letter from the Calgary Police Service dated March 9, 2023, and;
- as per the provisions of the Police Service Regulation s.4(7)

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

Probation Extension file 2023-0309-02

MOVED and **SECONDED** that the Commission **grant** the extension of the probationary period of employment for the employee named in the letter (file #**2023-0309-02** for the period requested;

- for the reasons outlined in the letter from the Calgary Police Service dated March 9, 2023, and;
- as per the provisions of the Police Service Regulation s.4(7)

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

**Probation Extension file 2023-0309-03**

MOVED and **SECONDED** that the Commission **grant** the extension of the probationary period of employment for the employee named in the letter (file #2023-0309-03 for the period requested;

- for the reasons outlined in the letter from the Calgary Police Service dated March 9, 2023, and;
- as per the provisions of the Police Service Regulation s.4(7)

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED**32. Anti-Racism Committee****31.1 Chair's Report**

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33. Police Act Amendment Update (if any)

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All CPC staff except the Executive Director left the meeting at **9:18 p.m.**

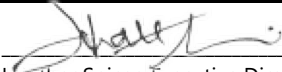
34. In Camera with the Executive Director

The closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

Executive Director left the meeting at **9:25 p.m.**

17/18

Calgary Police Commission
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March 22, 2023



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35. In Camera without Staff

The closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

36. Adjournment & Next Meeting – May 31, 2023

Meeting adjourns **9:37 p.m.**