



Support and A/Deputy Chief Brar provided a Crime Update report on the Bureau of Community Policing

Presentation - 01:40:45 – 01:53:33

To view the full report, you can visit the Calgary Police Commissions website at:

<https://www.calgarypolicecommission.ca/public-meetings/>

5.3 Anti-Racism Action Plan Update

Deputy Chief McLellan provide an update on the Anti-Racism Action Plan Update Presentation – **01:53:40 – 01:58:41**

To view the full report, you can visit the Calgary Police Commissions website at:

<https://www.calgarypolicecommission.ca/public-meetings/>

6. Executive Director's Report

6.1 Report

Executive Director presented the report and asked if there are any questions or comments

7. Representative Updates

- **Canadian Association of Police Governance (CAPG)**
- **Alberta Association of Police Governance (AAPG)**
- **Calgary Police Youth Foundation (CPYF)**
- **Alberta Law Enforcement Response Teams Civilian Advisory Committee (ALERT CAC)**

7.1 Written Report

Chair Cornett presented the report and asked if there are any questions or comments



8. **Public and Media Participation**

1 member from the public addressed the Commission during the open participation session

9. **Adjournment of Public Session**

Media and public left the meeting at **5:25 p.m.**

Meeting resumed at **6:03 p.m.**

Move in Camera

The Chair declared the meeting move in camera, at **6:04 p.m.**, pursuant to the permissions granted by Section 18 of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

Return to Public Session

The Chair declared the meeting back to public session at **9:17 p.m.**

IN CAMERA WITH CPS

10. **Agenda**

10.1 Agenda

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

11. **Consent Agenda**

The Chair, hearing no objection, declared the Consent Agenda approved, as presented

11.1 Complaint Oversight Committee Summary Report

11.2 TLE Question & Answers

11.3 Reason for Extension by Internal and External Factors

11.4 Finance & Audit Committee Summary Report

11.5 Governance & Personnel Committee Summary Report

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11.6 Anti-Racism Committee Summary Report

11.7 Members Relieved from Duty Month End Report

11.8 Internal and Criminal Proceedings

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

12. CPS Presentations

12.1 Current Protest Environment

12.2 Crime Update – Bureau of Investigative Support

12.3 Alberta Sheriff’s Pilot – Discussion

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

13. CPS Reports

MOVED and **SECONDED** to **accept** the recommendation of the Finance & Audit Committee to approve option 1 of the Surplus Recommendations Report

13.1 2022 Surplus and Recommendations Report

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

14. Chair’s Report

The closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

15. Executive Director’s Report

15.1 Report

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

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16. Complaint Oversight Committee

16.1 Chair's Report

16.2 Public Complaint Director's Report

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17. Time Limit Extensions

17.1 Time Limit Extensions

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

18. Finance & Audit Committee

18.1 Chair's Report

18.2 City Council Motion – 2023 – 2026 CPS Service Plan and Budget KPI and Performance Metrics

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

19. Governance & Personnel Committee

19.1 Chair's Report

19.2 Probation Extensions

19.2.1 Probation Extension Cover Page

19.2.2 Probation Extension – 2023-0209-01

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.



20. Anti-Racism Committee

20.1 Chair's Report

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

All CPS members except Chief Neufeld left the meeting at **7:27 p.m.**

21. In Camera with the Chief

21.1 Briefing Note to CPC

The closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

Chief Neufeld left the meeting at **8:12 p.m.**

IN CAMERA WITHOUT CPS

22. Agenda

22.1 Agenda

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

23. Consent Agenda

The Chair, hearing no objection, declared the Consent Agenda **approved**, as presented/revised

23.1 Complaint Oversight Committee Summary Report

23.2 Finance & Audit Committee Summary Report

23.3 Governance & Personnel Committee Summary Report

23.4 Anti-Racism Committee Summary Report

23.5 Agenda Item Tracker

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Calgary Police Commission
Approved Minutes of the Meeting
February 22, 2023

Heather Spicer, Executive Director

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The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

24. Chair's Report

24.1 Equity Diversity and Inclusion: Best Practices Review

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

25. Council Members' Report

The closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

26. Executive Director's Report

26.1 Report

26.1.1 Proposed Communication between CPC and CPS Members

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

27. Communication and Policy Director's Report

27.1 Report

MOVED and **SECONDED** to **accept** the Communication and Policy Directors Proposed 2023 Commission Engagement Plan

27.1.1 Proposed Commission Engagement Strategy

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED



28. Legal Counsel Report

28.1 Report

MOVED and **SECONDED** to **accept** the **recommendation** from Legal Counsel to **dismiss** the Complaint Against the Chief named in 1(a) of the Legal Counsel's Report and to **approve** the draft decision attached

28.1.1 Decision – s.1(a) of the Legal Counsel Report

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

MOVED and **SECONDED** to **accept** the **recommendation** from Legal Counsel to **dismiss** the Complaint Against the Chief named in 1(b) of the Legal Counsel's Report as it does not meet the threshold

28.1.2 Briefing Note – s.1(b) of the Legal Counsel Report

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

28.1.3 Decision from LERB – s.2 of the Legal Counsel Report

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

29. Complaint Oversight Committee

29.1 Chair's Report

29.2 Public Complaint Director's Report without CPS



MOVED and **SECONDED** to **approve** the Time Limit Extension requests as presented on the in camera report, and that each TLE will be signed by the chair by hereby directing the Commission Clerk to insert the chair's electronic signature as required throughout

29.3 Time Limit Extensions

- pursuant to section 7(4) of the *Police Service Regulation 356/1990*
- and upon it appearing the time limit extension requests are reasonable in the circumstances
- and that the reports remain in camera pursuant to the permissions granted by Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

30. Finance & Audit Committee

30.1 Chair's Report

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

31. Governance & Personnel Committee

31.1 Chair's Report

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

32. Anti-Racism Committee

32.1 Chair's Report

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.



33. Police Act Amendment Update (if any)

33.1 Report

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

All CPC staff except the Executive Director left the meeting at **9:26 p.m.**

34. In Camera with the Executive Director

The closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

Executive Director left the meeting at **9:38 p.m.**

35. In Camera without Staff

The closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

36. Adjournment & Next Meeting – March 22, 2023

Meeting adjourns **9:44 p.m.**