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**Calgary Police Commission**  
**February 23, 2022**  
**Minutes**  
**Zoom Webinar**  
**Calgary Police Commission Boardroom**

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**Commissioners Present**

Shawn Cornett, Chair  
Amtul Siddiqui, Vice Chair  
Marilyn North Peigan, Vice Chair  
Heather Campbell  
Jeff French  
Pam Karnik  
Susan Mallon  
Kim Lynch Proctor  
Theresa Roessel  
TJ Zhang  
Councillor Walcott

**Commission Regrets:**

Councillor Carra

**Guests - CPS**

Chief Mark Neufeld  
Deputy Chief Chad Tawfik, Bureau of Operations  
Deputy Chief Katie McLellan, Bureau of Corporate Support  
A/Deputy Chief Stacey Ferland, Bureau of Our People  
A/Deputy Chief Ryan Ayliffe, Bureau of Investigative Support  
Superintendent Joe Brar, Executive Officer  
Inspector Nadine Wagner, CCLC Admin  
Staff Sergeant Jeff MacQueen, Community Support Unit  
Blaine Hutchins, Executive Director Finance and Fleet  
Rory Thompson, Executive Director, Learning and Recruitment  
Emma Poole, Acting Manager, Public Affairs and Media Relations  
Bob Fenton, Legal Counsel

**Guests:**

Sergeant John Orr, President of Calgary Police Association

**Commission Staff**

Heather Spicer, Executive Director  
Deborah Petriuk, Public Complaint Director  
Corwin Odland, Communications and Policy Director  
Amber Schinnour, Commission Clerk  
Nadine Suffron, Administrative Coordinator

## **Opening Remarks**

The Chair opened the meeting with remarks acknowledging that we are on the traditional territory of the Nittsitapi made up of the Siksika, Piikani and Kainai First Nations, and the Iyarhe Nakoda First Nations, comprised of the Chiniki, Bearspaw and Wesley First Nations and the Tsuut'ina First Nation. These are the people who made the treaty with the Crown thus forming Treaty 7 territory. The City of Calgary is also homeland to the historic Northwest Métis and to Métis Nation of Alberta Region 3.

The Chair, speaking on behalf of all members of the Calgary Police Commission, condemned anti-Black racism, and racism and prejudice in all forms. The Chair declared that Commission members stand in solidarity with Black, Indigenous and People of Colour colleagues, families and citizens.

The Calgary Police Commission public meeting minutes include a summary of the public session discussion, and decision-points. The public meeting is recorded. A link to the recording is available on request for one year from the meeting date.

The Chair welcomed the commissioners, Calgary Police Service, public and media.

**MOVED** and **SECONDED** to excuse Commissioner Lynch Proctor from the meeting.

### **1. Confirmation & Declarations of Pecuniary/Conflict of Interest**

**1.1 Chair called for Declarations of Pecuniary/Conflict of Interest. None were noted.**

### **2. Agenda**

**2.1 Agenda**

Councillor Walcott requests to add a discussion item titled "De-escalation and lethal force discussion following the February 17, 2022 shooting by the Calgary Police Service". This request would be placed under agenda item 5.5 of the Chief's Report.

**MOVED** and **SECONDED** to **approve** the request of Councillor Walcott to add a discussion item to the Chief's report titled "De-escalation and lethal force discussion following the February 17, 2022 shooting by the Calgary Police Service"

**CARRIED**

### **3. Consent Agenda**

The Chair, hearing no objection, declared the Consent Agenda **approved**, as presented

**3.1 Draft Minutes – February 2022 – unapproved**

**3.2 Finance & Audit Committee Summary Report**

**3.3 Governance Committee Summary Report**

**CARRIED**

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#### 4. **Chair's Report**

The Chair opened the meeting by touching on a few noteworthy activities that occurred since the last Meeting.

The Commission approved changes to the public participation portion of these meetings to make the time more meaningful, both for the Commission and for those who take the time to speak. Members of the public now can choose between providing a written statement, providing a verbal presentation, or asking a verbal question. While these changes are only a small part of the work we have underway to improve how we communicate with and engage with the public; our hope is that the new format will improve what the Commission knows has been a frustrating part of the meeting for many people. The Commission will continue to make other improvements to how we engage people outside of meetings in the coming months to make sure we are meaningfully connecting with Calgarians on policing issues.

There have also been some noteworthy successes this past month by the Calgary Police Service that the Commission wants to recognize. Members from across the Service worked to investigate and remove an encampment outside of the Calgary Drop-in Centre that – due to the violence and criminal activity occurring there had become a barrier that was preventing vulnerable people from accessing the supports they need. The Commission was pleased to see the Service work so closely with partners at the City and in Calgary's non-profit sector to ensure that when the time came to remove the encampment, it was done with compassion and in a way that helped connect people living there with long-term supports.

Over 70 members of the Service also worked together with partners to quickly locate a two year old child who was the subject of an AMBER alert at the end of January. Coordinating efforts like this are no small feat and the Service should be proud of this work.

Finally, a crime prevention initiative started here in Calgary was adopted by Police Services across the province. Operation Cold Start started at the Calgary Police Service six years ago and uses a combination of social media campaigns, media relations and officers talking to owners of vehicles left unsecured and running during morning patrols. The campaign was so innovated that the Alberta Association of Chief of Police adopted it as a province wide initiative this month.

On behalf of the Commission, thank you to all those involved in these investigations and initiatives.

While there have been a lot of good things this month, our hearts are also very heavy knowing that this past weekend was a time of loss in our city. Saturday's police shooting was a tragedy not only for the loved ones of the man who died, but also for our entire community. Our Commission's thoughts are with the family and friends of Mr. Tuel in this time of grief.

We also know that the decision to use lethal force is not one that police officers take lightly. The officers involved will no doubt be re-living that moment for the rest of their lives, wondering if there was something they could have done differently. Our thoughts are with them as well. Our

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Commission has been working with the Calgary Police Service for the last few years to improve the de-escalation practices and use of force options available to officers and this work remains a priority for us. We are also deeply committed to working with City Council and other levels of government to find better ways of supporting and responding to people in crisis to try prevent deaths like this in the future.

We owe it both to our community and those who serve as officers to tirelessly pursue any innovative approaches that could preserve life. The Chief and the Alberta Serious Incident Response Team shared more details about what occurred through a media release and news conference yesterday that have provided some answers. However, more answers are still needed and we trust that the independent investigation that is underway will provide a better picture of what happened in due course.

Only limited information about this incident can be discussed publicly to protect the integrity of the ongoing investigation. Because of these limits, much of the conversation our Commission is going to have with the Service on this incident today has to be during the private portion of this meeting.

The Chair ended her report by asking the Chief to start his public report to the Commission today by sharing anything he can and outlining the next steps.

## **5. Chief's Report**

The Chief started the meeting talking about the terrible tragedy that occurred in the city and on behalf of the Calgary Police Service they would like to extend their condolences to the family and friends of Mr. Tuel and to the Sudanese community and to the community in general.

The Chief requested to speak to agenda items 5.5 first and to return back to agenda item 5.1 following the discussion of agenda item 5.5.

### **5.1 Pharmacy and Cannabis Store Robberies**

**01:29 – 01:56**

A/Deputy Chief Ayliffe introduces and presents on the Pharmacy and Cannabis Store Robberies.

To view the full report, you can visit the Calgary Police Commissions website at:

<https://www.calgarypolicecommission.ca/public-meetings/>

### **5.2 Pandemic Impacts – Update**

**01:57 – 02:07**

Deputy Chief Tawfik and A/Deputy Chief Ferland provided an update on the Pandemic Impacts to the service.

To view the full report, you can visit the Calgary Police Commissions website at:

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<https://www.calgarypolicecommission.ca/public-meetings/>

### **5.3 Anti-Racism Action Plan Update**

**02:07 – 02:09**

Deputy Chief Katie McClellan provided an update on the Anti-Racism Action Plan.

To view the full report, you can visit the Calgary Police Commissions website at:

<https://www.calgarypolicecommission.ca/public-meetings/>

### **5.4 Crime Update**

**02:10 – 02:19**

A/Deputy Chief Ayliffe and Deputy Chief Tawfik provided a Crime Update.

To view the full report, you can visit the Calgary Police Commissions website at:

<https://www.calgarypolicecommission.ca/public-meetings/>

### **5.5 De-escalation and lethal force discussion following the February 17, 2022 shooting by the Calgary Police Service**

**16:20 – 01:29**

Chief Neufeld leads the discussion.

To view the full report, you can visit the Calgary Police Commissions website at:

<https://www.calgarypolicecommission.ca/public-meetings/>

## **6. Executive Director's Report**

### **6.1 Report**

Executive Director presented the report and asked if there are any questions or comments.

## **7. Representative Updates**

- **Canadian Association of Police Governance (CAPG)**
- **Alberta Association of Police Governance (AAPG)**
- **Calgary Police Youth Foundation (CPYF)**
- **Alberta Law Enforcement Response Teams Civilian Advisory Committee (ALERT CAC)**

### **7.1 Written Report**

Chair Cornett presented the report and asked if there are any questions or comments.

## **8. Public and Media Participation**

5 members from the public addressed the Commission during the open participation session.

## **9. Adjournment of Public Session**

Media and public left the meeting at **6:09 p.m.**

**Move in Camera**

The Chair declared the meeting move in camera, at 6:31 p.m., pursuant to the permissions granted by Section 18 of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**CARRIED**

**Return to Public Session**

The Chair declared the meeting back to public session at 9:15 p.m.

**IN CAMERA WITH CPS**

**10. Agenda**

**10.1 Agenda**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**11. Consent Agenda**

The Chair, hearing no objection, declared the Consent Agenda **approved**, as presented

**11.1 Complaint Oversight Committee Summary Report**

**11.2 TLE Question & Answers**

**11.3 Reason for Extension by Internal and External Factors**

**11.4 Finance & Audit Committee Summary Report**

**11.5 Governance Committee Summary Report**

**11.6 Anti-Racism Committee Summary Report**

**11.7 Members Relieved from Duty Month End Report**

**11.8 Internal and Criminal Proceedings**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**CARRIED**

**12. CPC Presentations**

**13.1 Pharmacy and Cannabis Store Robberies**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**13. Chair's Report**

The closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**14. Executive Director's Report**

**14.1 Report**

**14.1.1 Attachment A**

**14.1.2 Attachment B**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

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**15. Complaint Oversight Committee**

**15.1 Chair's Report**

**15.2 Public Complaint Director's Report**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**16. Time Limit Extensions**

**16.1 Time Limit Extensions**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**17. Finance & Audit Committee**

**17.1 Chair's Report**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**18. Governance & Personnel Committee**

**18.1 Chair's Report**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**19. Anti-Racism Committee**

**19.1 Chair's Report**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

All CPS members except Chief Neufeld left the meeting at **7:38 p.m.**

**20. In Camera with the Chief**

The closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

Chief Neufeld left the meeting at **8:57 p.m.**

**IN CAMERA WITHOUT CPS**

**21. Agenda**

**21.1 Agenda**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**22. Consent Agenda**

The Chair, hearing no objection, declared the Consent Agenda **approved**, as presented/ revised

**22.1 Complaint Oversight Committee Summary Report**

**22.2 Finance & Audit Committee Summary Report**

**22.3 Governance & Personnel Committee Summary Report**

**22.4 Anti-Racism Committee Summary Report**

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## 22.5 Agenda Item Tracker

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**CARRIED**

## 23. Chair's Report

### 23.1 Equity Diversity and Inclusion: Best Practices Review

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

## 24. Council Members' Report

The closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

## 25. Executive Director's Report

### 25.1 Report

#### 25.1.1 Training and Development

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

## 26. Communication and Policy Director's Report

### 26.1 Report

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

## 27. Legal Counsel Report

### 27.1 Report

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

## 28. Complaint Oversight Committee

### 28.1 Chair's Report

### 28.2 Public Complaint Director's Report without CPS

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**MOVED** and **SECONDED** to **approve** the Time Limit Extension requests as presented on the in camera report, and that each TLE will be signed by the chair by hereby directing the Commission Clerk to insert the chair's electronic signature as required throughout

### 28.3 Time Limit Extensions

- pursuant to section 7(4) of the *Police Service Regulation 356/1990*
- and upon it appearing the time limit extension requests are reasonable in the circumstances
- and that the reports remain in camera pursuant to the permissions granted by Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**CARRIED**

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**29. Governance Committee**

**29.1 Chair's Report**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**30. Finance and Audit Committee**

**30.1 Chair's Report**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**31. Anti Racism Committee**

**31.1 Chair's Report**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

All CPC staff except the Executive Director left the meeting at **9:16 p.m.**

**32. In Camera with the Executive Director**

The closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

Executive Director left the meeting at **9:22 p.m.**

**33. In Camera without Staff**

The closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**34. Adjournment & Next Meeting – April 6, 2022**

Meeting adjourns **9:37 p.m.**