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**IN CAMERA WITH CPS**

**10. Consent Agenda**

The Chair, hearing no objection, declared the Consent Agenda **approved**, as presented

- 10.1 Agenda – In Camera with CPS Session**
- 10.2 Complaint Oversight Committee Summary Report**
- 10.3 TLE Question & Answers**
- 10.4 Reason for Extension by Internal and External Factors**
- 10.5 Finance & Audit Committee Summary Report**
- 10.6 Governance Committee Summary Report**
- 10.7 Anti-Racism Committee Summary Report**
- 10.8 Members Relieved from Duty Month End Reports**
- 10.9 Internal and Criminal Proceedings**

**CARRIED**

**11. CPC Presentations**

**11.1 Illumina – Citizen Research Project**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

Illumina Research Partners leaves the meeting at **6:22 p.m.**

**11.2 Criminal Intelligence Service Alberta / Alberta Law Enforcement Review Team**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

Inspector John Respet, Superintendent Dwayne Lakusta, Mike Tucker leaves the meeting at **7:07 p.m.**

**12. CPS Presentations**

- 12.1 Information Technology & Infrastructure Year End Presentation**
- 12.2 Annual Policing Plan**
- 12.3 Our Strategy**
- 12.4 60 Growth Positions – Discussion**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**13. Chair's Report**

The closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**14. Executive Director's Report**

**14.1 Report**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

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**15. Complaint Oversight Committee**

**15.1 Public Complaint Director's Report**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**16. Time Limit Extensions**

**16.1 Time Limit Extensions**

**16.2 Retroactive Time Limit Extension Request**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**17. Finance & Audit Committee**

**17.1 Chair's Report**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**MOVED** and **SECONDED** to **accept** the recommendation from the Finance and Audit Committee and to **approve** the Year End 2020 – CPS Financial Governance Report

**17.2 Year End 2020 – CPS Financial Governance Report & Unaudited Financial Statement**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**CARRIED**

**MOVED** and **SECONDED** to **accept** the recommendation of the Finance and Audit Committee to **approve** the Capital Budget Recast/Revision Adjustments

**17.3 Capital Budget Recast/Revision Adjustments**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**CARRIED**

**18. Governance Committee**

**18.1 Chair's Report**

**18.2 Probation Extension Request – 2021-0309-01, 2021-0309-02**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**19. Anti-Racism Committee**

**19.1 Chair's Report**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

All CPS members except Chief Neufeld leave the meeting at **8:22 p.m.**

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**20. In Camera with the Chief**

The closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

Chief Neufeld leaves the meeting at 9:12 p.m.

**IN CAMERA WITHOUT CPS**

**21. Consent Agenda**

The Chair, hearing no objection, declared the Consent Agenda **approved**, as presented/revised

**21.1 Agenda – In Camera without CPS**

**21.2 Complaint Oversight Committee Summary Report**

**21.3 Finance & Audit Committee Summary Report**

**21.4 Governance Committee Summary Report**

**21.5 Anti-Racism Committee Summary Report**

**21.6 Agenda Item Tracker**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**CARRIED**

**22. Chair's Report**

**MOVED** and **SECONDED** that the Commission **approve** the 2021 Annual Policing Plan

**22.1 Annual Policing Plan**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**CARRIED**

**22.2 Our Strategy**

**22.3 Equity Diversity and Inclusion: Best Practices Review**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**23. Council Members' Report**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**24. Executive Director's Report**

**24.1 Report**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**25. Communication and Policy Director's Report**

**MOVED** and **SECONDED** to **accept** the recommendation from the Communication and Policy Director to **approve** the AAPG Draft Resolution

**25.1 AAPG Draft Resolution**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**CARRIED**

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## 26. Legal Counsel Report

### 26.1 Report

**MOVED** and **SECONDED** to **accept** the recommendation from the hearing panel to **dismiss** the appeal named in the item 3(a) of the Legal Counsel Report and a written reasons will drafted for approval  
The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**CARRIED**

**MOVED** and **SECONDED** to **accept** the recommendations from the hearing panel to **dismiss** the appeal named in the item 3(b) of the Legal Counsel Report and a written reasons will drafted for approval

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**CARRIED**

#### 26.1.1 Item 4 of Legal Counsel Report – Relief from Duty without Pay

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

## 27. Complaint Oversight Committee

### 27.1 Chair's Report

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**MOVED** and **SECONDED** to **approve** the Time Limit Extension requests as presented on the in camera report, and that each TLE will be signed by the chair by hereby directing the Commission Clerk to insert the chair's electronic signature as required throughout

### 27.2 Time Limit Extensions

- pursuant to section 7(4) of the *Police Service Regulation 356/1990*
- and upon it appearing the time limit extension requests are reasonable in the circumstances
- and that the reports remain in camera pursuant to the permissions granted by Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**CARRIED**

## 28. Governance Committee

### 28.1 Chair's Report

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.



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**MOVED** and **SECONDED** to **accept** the recommendation from the Governance Committee to **approve** the Committee Terms of Reference, Reporting Schedules and Workplan and Dashboards as presented

**28.2 Governance Committee Terms of Reference**

**28.3 Governance Committee Reporting Schedule**

**28.4 Governance Committee Workplan and Dashboard**

**28.5 Finance & Audit Committee Terms of Reference**

**28.6 Finance & Audit Committee Reporting Schedule**

**28.7 Finance & Audit Committee Workplan and Dashboard**

**28.8 Complaint Oversight Committee Terms of Reference**

**28.9 Complaint Oversight Committee Reporting Schedule**

**28.10 Complaint Oversight Committee Workplan and Dashboard**

**28.11 Personnel Working Group Committee Terms of Reference**

**28.12 Anti-Racism Committee Terms of Reference**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**CARRIED**

**28.13 Probation Extension, Discussion – File 2021-0309-01**

**Probation Extension File 2021-0309-01**

**MOVED** and **SECONDED** that the Commission **grant** the extension of the probationary period of employment for the employee named in the letter (file #2021-0309-01) for the period requested

- pursuant to s.4(7) of the *Police Service Regulation 356/1990*
- and for the reasons outlined in the letter from the Calgary Police Service dated **February 17, 2021**
- The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**CARRIED**

**Probation Extension File 2021-0309-02**

**MOVED** and **SECONDED** that the Commission **grant** the extension of the probationary period of employment for the employee named in the letter (file #2021-0309-02) for the period requested

- pursuant to s.4(7) of the *Police Service Regulation 356/1990*
- and for the reasons outlined in the letter from the Calgary Police Service dated **February 17, 2021**
- The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**CARRIED**

**29. Finance and Audit Committee**

**29.1 Chair's Report**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

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**30. Anti Racism Committee**

**30.1 Chair's Report**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

All CPC staff except the Executive Director leave the meeting at **10:22 p.m.**

**31. In Camera with the Executive Director**

Executive Director leaves the meeting at **10:33 p.m.**

**32. In Camera without Staff**

**32.1 Adjustments of the Chief's Performance Metrics**

The closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

**33. Adjournment & Next Meeting – May 25, 2021**

Meeting adjourns **10:51 p.m.**