



Calgary Police Commission
June 30, 2020
Minutes
Moderated Teleconference
Calgary Police Commission Boardroom

Commissioners Present

Bonita Croft, Chair
Richard Sigurdson, Vice Chair
Shawn Cornett
Marilyn North Peigan
Kim Lynch Proctor
Theresa Roessel
Amtul Siddiqui
TJ Zhang
Councillor Farkas
Councillor Gondek

Commissioner Regrets

Marco Delaco

Guests - CPS

Chief Mark Neufeld
Deputy Chief Chad Tawfik, Bureau of Operations
Deputy Chief Katie McLellan, Bureau of Corporate Support
Deputy Chief Raj Gill, Bureau of Our People
A/Deputy Chief Cliff O'Brien, Bureau of Community Support
A/Deputy Chief Steve Barlow, Bureau of Investigative Support
Superintendent Mike Worden, Employee Services Division
A/Superintendent Ryan Jepson, Executive Officer
Blaine Hutchins, CPS Financial Services Manager
Michael Nunn, Public Affairs and Media Relations Manager
Jennifer Ronalds, Legal Counsel
Inspector Scott Todd, Professional Standards Section

Guests – CPA

Sergeant John Orr, President of Calgary Police Association

Commission Staff

Heather Spicer, Executive Director
Deborah Petriuk, Public Complaint Director
Lori DeLuca, Communications and Policy Director
Amber Schinnour, Commission Clerk

Meeting called to order at **1:19 p.m.**

Move in Camera

The Chair declared the meeting move in camera, at **1:19 p.m.**, pursuant to the permissions granted by Section 18 of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

The Chair declared the meeting back to public session at **1:39 p.m.**

CPS members and media join the meeting at **2:02 p.m.**

Opening Remarks

The Chair opened the meeting with remarks acknowledging that we are on the traditional territory of the Nittsitapi people made up of the Siksika, Piikani and Kainai First Nations, and the Iyarhe Nakoda First Nations, comprised of the Chiniki, Bearspaw and Wesley First Nations and the Tsuut'ina First Nation. These are the people who made the treaty with the Crown thus forming Treaty 7 territory. The City of Calgary is also homeland to the historic Northwest Métis and to Métis Nation of Alberta Region 3.

I know that I speak for us all on the Calgary Police Commission when I say that we condemn anti-Black racism, and racism and prejudice in all forms. We stand in solidarity with our Black, Indigenous and People of Colour colleagues, families and citizens.

The Chair welcomed the commissioners, Calgary Police Service, public and media.

1. Confirmation & Declarations of Pecuniary/Conflict of Interest

1.1 Chair called for Declarations of Pecuniary/Conflict of Interest. None were noted.

MOTION to excuse Commissioner De Iaco from the meeting

CARRIED

2. Consent Agenda

The Chair, hearing no objection, declared the Consent Agenda **approved**, as presented

2.1 Agenda – Public Session

2.2 Draft Minutes – May 26, 2020 – Unapproved

2.3 Finance & Audit Committee Summary Report

2.4 Governance Committee Summary Report

CARRIED

3. Chair's Report

The Chair spoke about the black lives matters movement

4. Chief's Report

4.1 Pandemic Impacts – Update

The Chief spoke about the pandemic and how it is affecting the service

4.2 Public Communications and Engagement

Mike Nunn provided a presentation regarding public communications and engagement within CPS

4.3 Domestic Violence and Clare's Law

This presentation was moved to September CPC meeting

4.4 Calgary Police Services Response to Protests and Anti-Racism Movement

This agenda item was not discussed

5. Executive Director's Report

5.1 Report

Executive Director presented the report and asked if there are any questions or comments. None was noted.

6. Representative Updates

- Canadian Association of Police Governance (CAPG)
- Alberta Association of Police Governance (AAPG)
- Calgary Police Foundation (CPF)
- Canadian Association for Civilian Oversight of Law Enforcement (CACOLE)
- Alberta Law Enforcement Response Teams Civilian Advisory Committee (ALERT CAC)

6.1 Written Report

Chair Croft presented the report and asked if there are any questions or comments. None was noted.

7. Public and Media Participation

4 members from the public and 2 members from the media addressed the Commission during the open participation session.

8. Adjournment of Public Session

Media and public left the meeting at **4:06 p.m.**
Meeting resumed at **4:18 p.m.**

Move in Camera

The Chair declared the meeting move in camera, at **4:21 p.m.**, pursuant to the permissions granted by Section 18 of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

Return to Public Session

The Chair declared the meeting back to public session at **7:31 p.m.**

IN CAMERA WITH CPS

9. Consent Agenda

The Chair, hearing no objection, declares the Consent Agenda **approved**, as presented

- 9.1 Agenda – In Camera with CPS Session**
- 9.2 Complaint Oversight Committee Summary Report**
- 9.3 Public Complaint Director’s Report**
- 9.4 TLEs Questions & Answers**
- 9.5 Finance & Audit Committee Summary Report**
- 9.6 Governance Committee Summary Report**
- 9.7 Members Relieved from Duty Month End Reports**
- 9.8 Internal and Criminal Proceedings**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

10. Chair’s Report – None was noted

11. Chief’s Report

- 11.1 Calgary Police Services Response to Protests and Anti-Racism Movement**
- 11.2 Internal Domestic Violence Processes**
- 11.3 Calgary Police Services Strategic Plan**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

12. Executive Director’s Report

12.1 Report

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

13. Finance & Audit Committee

MOVED and **SECONDED** to **approve** the 2020 Capital Recommendation Report

13.1 Budget Recast/Revision Adjustments

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

MOVED and **SECONDED** to **receive** the information in the report and provide a response to the City’s Request for COVID Impact information

13.2 City of Calgary Request for Information – COVID Impacts - Discussion

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

14. Governance Committee

14.1 Probation Extension – File 2020-0609-01

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

15. Complaint Oversight Committee

15.1 Time Limit Extensions

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

All CPS members except Chief Neufeld leave the meeting at 5:36 p.m.

16. In Camera with the Chief

The closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

Chief Neufeld leaves the meeting at 5:50 p.m.

IN CAMERA WITHOUT CPS

17. Consent Agenda

The Chair, hearing no objection, declared the agenda **approved**, as presented/revise

17.1 Agenda – In Camera without CPS

17.2 Complaint Oversight Committee Summary Report

17.3 Public Complaint Director's Report

17.4 Finance and Audit Committee Summary Report

17.5 Governance Committee Summary Report

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

18. Chair's Report

18.1 2020 Priorities

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

19. Council Members' Report - None was noted

20. Executive Director's Report

20.1 Report

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

21. Communication and Policy Director's Report

21.1 Calgary Police Commissions use of Social Media

21.2 Verbal Report

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

22. Legal Counsel Report

MOVED and **SECONDED** to **accept** the recommendation from Legal Counsel to exercise the Commission's discretion and to ask the Minister to request or direct another police service to investigate the complaint named in the Legal Counsel Report agenda item 1(b)

22.1 Report

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*

23. Complaint Oversight Committee

MOVED and **SECONDED** to **adopt** the recommendation of the Complaint Oversight Committee to **approve** the Time Limit Extension requests as presented on the in camera report, and that each TLE will be signed by the chair by hereby directing the Commission Clerk to insert the chair's electronic signature as required throughout

23.1 Time Limit Extensions

- pursuant to section 7(4) of the *Police Service Regulation 356/1990*
- and upon it appearing the time limit extension requests are reasonable in the circumstances
- and that the reports remain in camera pursuant to the permissions granted by Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

24. Governance and Personnel Committee

MOVED and **SECONDED** to **accept** the recommendation by the Governance Committee to **approve** the AAPG Resolution Recommendations and **ratify** the June 23, 2020 vote on Dilitrust, to enable the CPC representative to vote in favor of the AAPG Resolution Recommendations

24.1 AAPG Resolution Recommendations

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

24.2 Probation Extension, Discussion – File 2020-0609-01

Probation Extension File 2020-0609-01

MOVED and **SECONDED** that the Commission **grant** the extension of the probationary period of employment for the employee named in the letter (file #2020-0609-01) for the period requested

- pursuant to s.4(7) of the *Police Service Regulation 356/1990*
- and for the reasons outlined in the letter from the Calgary Police Service dated **May 28, 2020**
- and that the report remain in camera pursuant to the permissions granted by Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

25. Finance and Audit Committee

The closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

All CPC staff except the Executive Director leave the meeting at **7:36 p.m.**

26. Personnel Working Group

26.1 Chief Performance Management Review Document

26.2 Chief Performance Management Framework

26.3 Chief Performance Management Process

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

27. In Camera with the Executive Director

Executive Director leaves the meeting at **7:48 p.m.**

28. In Camera without Staff

29. Adjournment & Next Meeting – June 30, 2020

Meeting adjourns **8:07 p.m.**