



Calgary Police Commission
March 31, 2020
Minutes
Moderated Teleconference
Calgary Police Commission Boardroom

Commissioners Present:

Bonita Croft, Chair
Richard Sigurdson, Vice Chair
Shawn Cornett
Marco De Iaco
Marilyn North Peigan
Kim Lynch Proctor
Theresa Roessel
Amtul Siddiqui
TJ Zhang
Councillor Farkas
Councillor Gondek

Guests - CPS

Chief Mark Neufeld
Deputy Chief Chad Tawfik
Deputy Chief Paul Cook, Bureau of Investigative Support
Deputy Chief Katie McLellan, Bureau of Corporate Support
Deputy Chief Raj Gill, Bureau of Our People
A/Deputy Chief Cliff O'Brien, Bureau of Community Support
A/Deputy Chief Tammy Pozzobon, Bureau of Operations
Superintendent Steve Barlow, Operations
Superintendent Ryan Ayliffe, Real Time Operations
Superintendent Mike Worden, Employee Services Division
A/Superintendent Ryan Jepson, Executive Officer
Blaine Hutchins, CPS Financial Services Manager
Lana Hohn-Martens, Manager Strategic Services
Michael Nunn, Public Affairs and Media Relations Manager
Jennifer Ronalds, Legal Counsel

Commission Staff:

Heather Spicer, Executive Director
Molly Naber-Sykes, Public Complaint Director
Lori DeLuca, Communications and Policy Director
Amber Schinnour, Commission Clerk

Meeting called to order at **2:01 p.m.**

MOTION to excuse Commissioner De Iaco from the meeting.

Move in Camera

The Chair declared the meeting move in camera, at **2:02 p.m.**, pursuant to the permissions granted by Section 18 of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

The Chair declared the meeting back to public session at **2:10 p.m.**

CPS members, Commissioner De Iaco and media join the meeting at **3:00 p.m.**

Opening Remarks

The Chair opened the meeting with remarks acknowledging that we are on the traditional territory of the Nittsitapi people made up of the Siksika, Piikani and Kainai First Nations, and the Iyarhe Nakoda First Nations, comprised of the Chiniki, Bearspaw and Wesley First Nations and the Tsuut'ina First Nation. These are the people who made the treaty with the Crown thus forming Treaty 7 territory. The City of Calgary is also homeland to the historic Northwest Métis and to Métis Nation of Alberta Region 3.

The Chair welcomed the commissioners, Calgary Police Service and media.

1. Confirmation & Declarations of Pecuniary/Conflict of Interest

1.1 Chair called for Declarations of Pecuniary/Conflict of Interest. None were noted.

CARRIED

2. Consent Agenda

The Chair, hearing no objection, declares the Consent Agenda **approved**, as presented

2.1 Agenda – Public Session

2.2 Draft Minutes – February 25, 2020 – Unapproved

2.3 Draft Minutes – March 10, 2020 – Special Meeting – Unapproved

2.4 Finance & Audit Committee Summary Report

2.5 Governance Committee Summary Report

CARRIED

3. Chief's Report

The Chief spoke about the pandemic and how it is affecting the service.

4. Chair's Report

The Chair welcomed the two new members of the Commission. Acknowledged that today was the Public Complaint Director's final meeting and thanked her for the work she did over the past year.

5. Adjournment of Public Session

Meeting recessed at **3:56 p.m.**

Media and public left the meeting at **3:57 p.m.**

Meeting resumed at **3:58 p.m.**

Move in Camera

The Chair declared the meeting move in camera, at **3:58 p.m.**, pursuant to the permissions granted by Section 18 of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

Return to Public Session

The Chair declared the meeting back to public session at **5:59 p.m.**

IN CAMERA WITH CPS

6. Consent Agenda

The Chair, hearing no objection, declares the Consent Agenda **approved**, as presented

- 6.1 Agenda – In Camera with CPS Session**
- 6.2 Complaint Oversight Committee Summary Report**
- 6.3 Public Complaint Director’s Report**
- 6.4 TLEs Questions & Answers**
- 6.5 Finance & Audit Committee Summary Report**
- 6.6 Governance Committee Summary Report**
- 6.7 Members Relieved from Duty Month End Reports**
- 6.8 Internal and Criminal Proceedings**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

7. Chair’s Report – None was noted

8. Chief’s Report

- 8.1 Pandemic Resourcing**
- 8.2 Resignations report**

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

MOVED and **SECONDED** to **accept** the report “Employee Release s. 31.4” as presented

8.3 Employee Release s. 31.4

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

9. Finance & Audit Committee

9.1 Financial Impact Assessment

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

All CPS members except Chief Neufeld leave the meeting at **5:02 p.m.**

10. In Camera with the Chief

The closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

Chief Neufeld leaves the meeting at 5:27 p.m.

IN CAMERA WITHOUT CPS

11. Consent Agenda

The Chair, hearing no objection, declared the agenda **approved**, as presented/revise

11.1 Agenda – In Camera without CPS

11.2 Complaint Oversight Committee Summary Report

11.3 Public Complaint Director’s Report

11.4 Finance and Audit Committee Summary Report

11.5 Governance Committee Summary Report

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

12. Chair’s Report

MOVED and **SECONDED** to **accept** the Chair’s **recommendation**, as presented

12.1 CPC Member Conduct

The closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

13. Council Members’ Report - None was noted

14. Executive Director’s Report

14.1 Report

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

15. Communication and Policy Director’s Report

15.1 Community Dinner Update

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

MOVED and **SECONDED** to **accept** the recommendation to postpone the 2020 Citizen Survey Research

15.2 2020 Citizen Research Update

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

16. Legal Counsel Report

16.1 Report

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*

17. Complaint Oversight Committee

MOVED and **SECONDED** to **adopt** the recommendation of the Complaint Oversight Committee to **approve** the Time Limit Extension requests as presented on the in camera report, and that each TLE will be signed by the chair by hereby directing the Commission Clerk to insert the chair's electronic signature as required throughout

17.1 Time Limit Extensions

- pursuant to section 7(4) of the *Police Service Regulation 356/1990*
- and upon it appearing the time limit extension requests are reasonable in the circumstances
- and that the reports remain in camera pursuant to the permissions granted by Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

18. Governance and Personnel Committee

18.1 Probation Extensions – Discussion

Probation Extension File 2020-0310-01:

MOVED and **SECONDED** that the Commission **grant** the extension of the probationary period of employment for the employee named in the letter (file #2020-0310-01) for the period requested

- pursuant to s.4(7) of the *Police Service Regulation 356/1990*
- and for the reasons outlined in the letter from the Calgary Police Service dated **March 2, 2020**
- and that the report remain in camera pursuant to the permissions granted by Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

Probation Extension File 2020-0310-02:

MOVED and **SECONDED** that the Commission **grant** the extension of the probationary period of employment for the employee named in the letter (file #2020-0310-02) for the period requested

- pursuant to s.4(7) of the *Police Service Regulation 356/1990*
- and for the reasons outlined in the letter from the Calgary Police Service dated **March 2, 2020**
- and that the report remain in camera pursuant to the permissions granted by Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

19. Finance and Audit Committee

MOVED and **SECONDED** that Commission **amend the previously adopted motion** from the February 2020 meeting of the Commission

MOVED and **SECONDED** that the Commission **accept** the Calgary Police Service's recommendation to allocate the 2019 Budget as reported

18.1 CPS Year-End Savings

The attachment and closed meeting discussion remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

and with respect to the third allocation set out in the Financial Impact Assessment Report the Commission accepts the adjustment in accordance with recommendation three of the March 2020 Financial Impact Assessment report, as presented

19.1 Financial Impact Assessment

The attachments and closed meeting discussions remain confidential pursuant to Section 18(1) of the *Freedom of Information & Protection of Privacy Regulation 186/2008*.

CARRIED

All CPC staff except the Executive Director leave the meeting at **6:00 p.m.**

20. In Camera with the Executive Director

Executive Director leaves the meeting at **6:02 p.m.**

21. In Camera without Staff

22. Adjournment & Next Meeting – May 26, 2020

Meeting adjourns **6:08 p.m.**